

Faith Lutheran Church

Board of Directors Minutes

January 17, 2022

Present: Pastor Biermann, Bruce Trevithick, Matt Guinn, Krissa Zander, Leslie Stratton, Sam Siegel, Chris VanLandeghem, Tim Miller, Marcy Montez, Corrine Walworth, Ken Duetsch, Sarah Palmer and Jenny Mervyn.

Absent: none

Pastor Bierman opened the meeting at 7:01 p.m. with a devotion on taking time to enjoy the many blessings from God in our daily lives.

Secretary Report: Tim Miller

Minutes from the January meeting were motioned for approval by Pastor Biermann with support by Chris. Minutes were approved by the Board as submitted.

Pastoral Report: Pastor Biermann

- Nothing to report

President's Report: Bruce Trevithick

- Reminder the forum is this Saturday. No obligation to attend.
- Voters Meeting the following week on January 30th.
- Greg Baehr has volunteered to be the Capital Campaign Fund Raising Chairman.
- A revised Employee Handbook had changes made to the Short-Term Disability for those employees that are eligible for the benefit. Chris made a motion to accept the changes as presented in the revised book. Marcy gave support and the Board approved the changes.
- Alicen has made some updates to the COVID policy which mainly are centered towards the church staff.

V.P. Property & Maintenance: Sam Siegel

- Sam updated the quote for replacing dimmer switches in the sanctuary for \$55,000. This item is listed on the Capital Campaign priority list. Replacing is the only way to address any future repairs as parts are no longer available.
- Rubber mulch for the new playground was delivered prematurely in error.
- Baptismal font is in need of repair as the motor is leaking.

V.P. Salary & Personnel: Chris VanLandeghem

- Nothing to report.

V.P. Finance & Stewardship: Ken Duetsch

- Financials for the month of December and the YTD numbers were reviewed by the Board. Income is \$43,126 ahead of budget and expenses \$86,000 below budget. Giving is up 2.7% for the year.
- Budget is finalized as presented to the Board prior to the meeting. Motion was made by Matt with support from Chris to accept the proposed 2022 budget. The Board approved the motion. This will be presented to the FLC Voters for final approval on January 30th.
- Endowment Fund is up 13% for the year.

Board Reports

Outreach & Evangelism: Sarah Palmer

- No activity to report on.
- Bruce asked about the trip this year to Guatemala and if it is still scheduled. It was reported that the trip is still on schedule for this summer.

Youth Board: Jenny Mervyn

- January 23rd thru January 30th is scheduled for the Bottle Return fund raising.
- Meeting night has been changed to see if attendance increases.
- Couple of fund-raising events scheduled in the future.

Elders: Matt Guinn

- Attendance still trending towards 40% less than 2019. Starting in February the Board will start to compare attendance to 2021.
- Online views still consistently strong for the month of December.
- Tentative installation plans have started for the installation of Christie after approval by Voters.
- Large numbers of transfers out and releases due to a more detailed review of inactive members.
- Transfers In; None
- Transfers Out; None
- Removed: Coby & Christine Ackerman & family, Edwin & Jacqueline Carey & family, Laura Edmonds, Chris & Donna Lipinski & family, John & Beth McReynolds & family, Sandra O'Dell & family, Robert & Susan Scherman, Holly Corbett & family.
- Confirmation; Kira Marie Wiegand, Evan Garrick Kozak, Danielle Michelle Fior.

Communications & Publicity: Krissa Zander

- Faith helped fund the Tree Lighting on December 3rd.
- Facebook boost in December with a good response online.
- Trying to link Facebook with Instagram with no success.
- Looking ahead at Easter and participating in the GB Parks and Rec Easter egg hunt.

Congregational Ministry: Leslie Stratton

- Request to the Board for approval of fund-raising events
 - Can Drive January 23 thru the 30th.
 - Feb 6th thru the 27th for the M&M Fund Raiser.
 - March Breakfast on March 20th.
 - Easter Breakfast April 10th.
 - Motion made by Marcy and support by Ken. Motion approved by the Board.
- The board is working on the details for a potluck for Christie's installation in March, assuming her Call is approved by the Voters' Assembly on Jan. 30.

Worship – Corrine Stratton

- Nothing to report.

Social Ministry: Marcy Montez

- Working more in-depth with Christie on different aspects of the ministry.

- Sam asked about the Food Pantry status. He has been working on cleaning the room out. Wanting to know if some items could be disposed of.

Next meeting will be on February 21st.

Meeting adjourned with prayer at 8:07 p.m.

Respectfully submitted.

Tim S. Miller