

Faith Lutheran Church  
Board of Directors Minutes  
February 21, 2022

**Present:** Pastor Biermann, Bruce Trevithick, Matt Guinn, Krissa Zander, Leslie Stratton, Sam Siegel, Chris VanLandeghem, Tim Miller, Marcy Montez, Corrine Walworth, Sarah Palmer and Jenny Mervyn.

**Absent:** Ken Duetsch

Pastor Biermann opened the meeting at 7:01 p.m. with a devotion that talked about uniting together through Jesus.

**Secretary Report:** Tim Miller

Minutes from the January meeting were motioned for approval by Chris with support by Corrine. Minutes were approved by the Board as submitted.

**Pastoral Report:** Pastor Biermann

- Pastor will be meeting with Muzi Khumalo from South Africa, son of Rev. Mandla Khumalo. Members interested in attending lunch with them are welcome.
- Deb Lund, a new member to Faith, is willing to help with Mission and Outreach.
- Pastor Scott doing very well and continuing his therapy at home with daily progress. There is definitely a need for him to return when the time is right.
- Pastor had some minor health issues which have been addressed and he is on the mend.

**President's Report:** Bruce Trevithick

- Capital Campaign is off and running with a lot of activity taking place already.
- Capital Campaign Committee has a good number of members to date willing to participate.
- Priority of the projects was discussed at the recent congregational forum and those in attendance felt the BOD should make the decision as to what projects are completed.
- Kick off for the Capital Campaign to be in October of 2022 with the actual Commitment Sunday being October 31<sup>st</sup>.
- Community Giving – Capital campaigns often include providing to the area community. Pastor received a letter from the Flint Mission Network which addressed the need for additional staffing to include possibly a Deaconess. All congregations actively involved in the mission are asked to contribute a set amount each year for the next 3 years. This would be in addition to what is currently budgeted. This could be included in the capital campaign. Pastor made the motion to include an annual \$2000 contribution from the Capital Campaign to be used towards the position of Deaconess or in staffing areas that are needed. An amendment to the original motion was made by Pastor to include 10% of the overall capital campaign for the next 3 years to be used towards missions and community outreach endeavors beyond current efforts. This would include \$2000 per year for the next 3 years for the Flint Mission Network. Funds would be dispensed within the 3-year period. Support from Matt. Discussion followed on the motion. Motion was approved by the BOD.
- Expenses for the Capital Campaign will take place prior to the campaign beginning. These will be taken out of the general fund.

**V.P. Property & Maintenance:** Sam Siegel

- Building insurance carriers have been switched for an annual savings.

**V.P. Salary & Personnel:** Chris VanLandeghem

- Job description changes have been updated to include the need to become members of FLC. This would include ministry positions such as called positions in most instances but not limited to. Discussion took place on the application for various staff positions and if the changes would apply.

**V.P. Finance & Stewardship:** Ken Duetsch (Bruce for Ken)

- Giving for the month of January followed tracking for previous months. Discussion took place.
- Work has started on nominations for this coming year with the committee meeting to finalize the list of candidates.
- A motion was made by Marcy to open an account with Grand Capital Advisors to handle stock shares that have been donated to FLC. There would be no conflict of interest and no expense to the congregation. Support from Chris. Motion was passed by the BOD.

**Board Reports**

**Outreach & Evangelism:** Sarah Palmer

- Sarah announced that she will be stepping away from the Board. No replacement has been determined at this time.

**Youth Board:** Jenny Mervyn

- Youth working the Basketball Tournament on March 12, 2022 being held at FLC. They will be taking admission and selling concessions.
- There are 3 youth going to the LCMS National Youth Gathering in Texas and traveling with youth from Holy Cross LCMS in Flushing, MI.

**Elders:** Matt Guinn

- Meeting for the month had no major motions to address.
- 5 elder positions still remain open. Looking for responses from some possible candidates within the week.
- Transfers In; None
- Transfers Out; None
- Removed; None
- Confirmation; None

**Communications & Publicity:** Krissa Zander

- Looking to help with the Easter Egg Hunt in Grand Blanc.
- Grand Blanc looking for Family Fun Festival participation from FLC.

**Congregational Ministry:** Leslie Stratton

- Still looking for new members on the board due to recent vacancies.
- BCM willing to be part of Capital Campaign Kick Off Celebration.

**Worship** – Corrine Walworth

- Still looking for ushers.
- Altar guild to meet at the end of the month to address Holy Week activities.

**Social Ministry:** Marcy Montez

- “Caring for Oxford” is an effort by the LCMS Church in Oxford to raise funds for mental health issues. A contribution has been made to that organization.
- Baby Shower plans are in the making currently for the Guinn Family as they rose to an emergency need to provide foster care for a baby.

Next meeting will be on March 21st.

Meeting adjourned with prayer at 8:07 p.m.

Respectfully submitted.

Tim S. Miller