

FAITH LUTHERAN CHURCH

2020 Annual Report



Faith Lutheran Church
Annual Meeting
January 26, 2020

President Bruce Trevithick called the meeting to order at 12:10 p.m.

Opening devotion from Pastor Scott based on hymn # 644, *The Church's One Foundation*. Those in attendance joined in singing the first verse and Pastor discussed the church's challenges and led us in prayer.

Attendance sheets were distributed. Official head count was 67. Sign-in sheet on file.

Review of the annual meeting minutes from January 27, 2019 presented by Bruce Trevithick. Motion by Jim Putnam to accept the minutes as presented and seconded by Gil Montez. Motion carried.

Staff Reports: Bruce pointed out the written reports in the packets that were distributed, had the staff who were present introduce themselves and provided the opportunity to ask them questions.

Introduction of Board Members: Board members in attendance introduced themselves.

Introduction of Elders and Elders Report:

Matt Guinn shared the annual report from the Elders and referred those in attendance to his written report in the packet. He then reviewed changes to the church membership in the past year, which was also in the packet. He provided the opportunity to ask questions. As is required, the congregation must formally approve these changes. Motion by Gil Montez was made to approve the membership changes as presented and seconded by Jim Putnam. Motion carried.

Here We Stand Campaign Report :

-Greg Baehr reviewed the goals of the Campaign which ended December 31, 2019. Faith Lutheran Church contributed \$143,000 to the LCMS-MI District Here We Stand Campaign.

-Greg read a thank you note from Ray Zavada, from LCMS District Office for FLC's contribution for the Campaign. Ray was present and expressed his gratitude for Faith's generosity. He identified by name those Faith members that are on the Endowment Fund Committee: Greg Baehr, Dave Vallie and Scott Hans and Don Trevillian.

-Chris Lane asked if Greg could explain what the Church Extension Fund is. Greg explained its purpose and the benefits FLC has received from it. Roger Swaim is our member representative and provided further explanation.

-Carol Koke asked how many people actually contributed to the Campaign and Ray explained that 157 congregations, including Faith Lutheran Church, have contributed to the Campaign to date. Also, 1,282 individuals are contributing directly to LCMS – MI District for the Campaign.

Endowment Fund Report

Greg reviewed the report of the Endowment Fund that was established in 2015. He referred those in attendance to the last two pages of the Annual Report. He indicated that the overall return for 2019 was 16.3% and from inception through 12/31/2019 it was 7.7%.

Proposed Amendment to FLC Constitution:

Bruce presented a proposed change to the Faith Lutheran Church constitution that addressed the issue of same sex marriages being performed by FLC pastors. Same sex marriages will not be performed by FLC pastors. There were also some additional minor language changes that were explained. Motion by Carol Koke was made to add this language to the constitution as presented and seconded by Gil Montez. Motion carried.

Proposed Amendment to LCMS Constitution:

Bruce presented proposed changes to the Synod constitution that addresses five specific areas of clarification or language clean up. A question was raised about what an Advisory Delegate to district convention is. Carol Koke explained that an Advisory Delegate is a commissioned church worker (called worker) but not a voting delegate to a synodical convention. Only pastors serving congregations can vote. Motion by John Koke was made to approve changes to the constitution as presented and seconded by Jim Putnam. Motion carried.

Financial Discussion:

- John Crawford started his report by thanking the Tellers and especially Rayna Bryant-Ott, Phil Whitmer who serves as the financial secretary, the nominating committee who will begin work again in February, and Ray Zavada. John then shared his view of the report.

-John noted the detailed financial report was in the packet as well as the full, proposed 2020 budget. He informed the congregation that we currently are maintaining 5.1 months of operating cash in our fund balance. He talked about how Faith members have been committed to the Here We Stand Campaign and that FLC is the second highest giving organization to the Campaign. He then reviewed expenditures and income and the projected budget for 2020. The projected budget is \$989,888, which is \$30,556 more than 2019. The General Fund expenses exceeds income by \$85,580 (deficit). He then explained that some of this is due to pay increases for staff and budget increases for boards to better meet FLC's needs. He believes that pay increases are necessary and reminded everyone that Faith Lutheran Preschool funds itself. He also reminded everyone that the Board of Directors will not overspend its means. He referred all to Exhibit F pages 1 and 2 in the back of their packet. However, new carpet and parking lot issues are not included in future expenses. Motion was made by Sam Siegel that the proposed 2020 budget be approved as presented and seconded by Gil Montez. Motion carried.

-Bruce discussed the need to address some capital expenses in the near future to include new carpet, upgrades to the parking lot, and to decrease our debt. A fall 2020 kick-off to a 3year campaign is being proposed. FLC is fortunate to have member Ray Zavada available to assist in this endeavor as this is something he does for a living.

-Gil Montez asked if all of the money was not raised to complete all three projects which one(s) would be prioritized first and Bruce noted that that has not been decided at this time. Bruce also noted no decision has been made regarding earmarking funds specifically for one of the three projects. Carol Koke mentioned that the parking lot should be a priority due to liability and safety issues.

-Laurie Crawford asked how people feel about the prospect of another campaign. Sam Siegel said we haven't had a campaign since 2005 and we have prices quoted for 6 different areas of carpet to break it down to "areas" of the building. Bruce asked about the ability to match the different areas of carpet so that they look connected. Donna Verbo asked who makes the decision about carpet. That decision is made by Sam.

-Ron Butterfield inquired about needing any work done to the newer area of the parking lot and Sam noted that area is fine. Louie Barger has a concern about the optical center on the south side of the building using Faith's driveway and suggested that we talk to the owner about making a contribution to the parking lot fixes. Pastor Scott mentioned that churches work well when working toward an economic goal and reminded all that FLC uses the optical center's parking lot as well.

-Bruce finally asked if the congregation is supportive of a capital campaign. Motion was made by John Crawford to support a capital campaign and seconded by Gil Montez. Motion carried.

-Brian reminded all that we are saving money with the dimming system and Sam noted that all savings we have had with the LED lamps that have been placed and that FLC is doing all the labor.

-Becky Belill wondered what the alternative is to a capital campaign. We would go more into debt, have to cut services and nothing would be done to these two areas needing improvement.

-Dick Gookin inquired about a campaign lasting three years and waiting for the funds to come in versus taking out a loan and doing the projects before the 3 years are up. John Crawford mentioned that we have had no real discussion yet and as we did in the past with the Early Childhood Center, we would need to get commitments, reconfigure loans and try to involve Church Extension Fund. Brian Richards reminded all about an idea from the Forum about breaking it down and buying a square yard of carpet so that members have something tangible to think about as they contribute to the campaign.

Closing Comments/Questions: Bruce gave the congregation an opportunity to ask questions and make comments.

Closing Prayer: Pastor Scott thanked everyone and led the congregation in prayer.

Adjournment:

Motion by Gil Montez to adjourn the meeting and supported by Jim Putnam. Motion carried. The meeting adjourned at 1:55 p.m.

Respectfully submitted,

Marcia Gauthier, Secretary



SUMMARY REPORT – OPEN FORUM Saturday, January 23, 2021

Faith's Mission and Vision

Mission: *Faithfully and JOYFULLY living every relationship in God's way....to unite everyone with Jesus for eternity.*

Vision: Being reminded by the "Thumbs Up" illustration, in everything we do, the Faith family is *JOYFULLY* connecting disciples to **JESUS**, to **family**, to the **church** family, and to pre-believers in the **world**.

Summary Reports from the Board of Directors

Senior Pastor – Pastor Biermann

Highs:

- Spending two weeks in Ethiopia in January to train 80 leaders of the Ethiopian Evangelical Church Mekane Yesu in God's way for marriage and all relationships.
- That, in spite of COVID19 restrictions and setbacks, committed disciples continued to be fed and grow in faith through virtual and live means. Outreach continued and many new faces joined our family.
- That every ministry of Faith continued in some form throughout the year as creative staff and leaders found ways to pivot in their approach rather than panic.
- That we were able to upgrade our technology to provide excellent live-streaming of worship along with enhanced live-presence worship.
- As we've followed wise and careful procedures, we've had a very low impact of COVID illness in our immediate Faith family circle and we've been able to continually expand what we're doing without any major setback.
- That we've been able to support our local community in cooperation with its leaders.
- The beginning of the Faith Bible Reading Journey and growth in the power of God's Word together with many, near and far.
- That the mission and ministry opportunities before us are endless and God will surely

provide all we need to accomplish His will for us as we step out in bold faith...and our JOY will be FULL!

Lows:

- That COVID19 disrupted our live worship and all the rest of our Faith family LIVE activities.
- That many have developed a bad habit of not making the effort to gather for live worship and reception of the Lord's Supper.
- It will be a great challenge to rebuild our live-presence activity in all areas at Faith.
- That the financial stability of Faith has been negatively impacted by COVID19 and a general lack of commitment by its members so we are, again, seeing a shortfall of about \$100,000 in giving vs. our budget.
- More than ever, we are in a country where fewer and fewer will ever come to the church and our challenges for mission and ministry will continue to grow.

Goals:

- To better educate our Faith family on the responsibility and blessing of first-fruit stewardship with our time, talents and money.
- To equip and inspire many in Faith and beyond through the daily reading and discussion of God's powerful Word.
- To model and equip daily witnessing of our faith in Jesus in ALL of our relationships,

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each day, all day, starting in our homes and moving out from there.

- To build our Faith family in living out our relationship with Jesus full-time and experiencing His JOY to the FULL!

Office Administrator –Alicen Dub

Highs:

- Expanded my knowledge and responsibilities in my position and feel like I have made this position my own.
- Have continued to expand and build relationships with members of our congregation and Board members.
- Have started to successfully take on additional responsibilities as my job description expands.
- Recreated a new website for Faithgb.org to update its content and look.

Lows:

- The challenges of working between home and the office can be confusing and exhausting.
- Trying to “home” school my kids and work full time.

Goals:

- To successfully complete the transition of all Treasurer duties to the office by the start of the fiscal year and continue to learn my new duties.
- Hire a new part-time person in the office to help with office duties.
- Cross train office staff on all duties so we can back each other up as needed.

Outreach & Missions – Sarah Palmer, Chair with Pastor Bob Scott, Staff Support

It has been a challenging and monumental year. God has prevailed and been our strength through it all. When I went into Outreach, I never in my wildest dreams thought we would still have to be fighting a pandemic for this long. Again, God has shown his greatness by still allowing us to bless the community in various ways. While it is not necessarily what was originally envisioned for Outreach, it still a great blessing. My Grandmas favorite saying was “This Too Shall Pass”. And it will. We will be able to once again do the things that we have set out to do. Being creative in ways

to share God with the community is one of the many blessings and tools that he has given us, and we should use it to the fullest.

Highs:

- Sidewalk chalk messages at Genesys
- Car Wash
- The Pumpkin Give-away
- Trunk or Treat
- Hand-written cards to members that are worshipping from home
- Continued support of the Guatemala mission
- Continued support and be active at FAM

Lows:

- Not being able to set out to do the things we had originally set out to do in the community because of the COVID-19 pandemic.

Goals:

- We hope to hear some more creative ways to get involved in the community to share Gods love at the forum.

Franklin Ave. Mission – Under Board of Outreach & Missions; primarily coordinated by Pastor Scott, Staff Support

Like every other area of ministry, FAM faced many challenges in 2020. Nevertheless, the Lord has been working among us to reach out to people in need. Faith – Grand Blanc has been an active and integral part of the FAM from its inception.

Highs:

- Re-staffing of Mercy House led to vast improvements in the program for the women and children who shelter there.
- Building of outdoor service shelter, providing a place for volunteers to handout meals in inclement weather.
- Regular police presence has been reestablished at the Mission
- Number of those coming for meals has increased, dramatically. At times it has neared 300 per serving day. This has led to greater opportunity to show them the love of Jesus and reach out to others who have not before been part of the community
- Upper Room Worship Service has received fair attendance, in spite of the pandemic. Ability to worship via livestream when necessary.

- Bible Study provided on site or via Zoom.
- Beginning of “Belong” program of basic Christian instruction according to Lutheran doctrine.
- Continued enthusiasm of volunteers to serve the community
- Golf outing a huge success!
- Kelly Cradit joining FAM Board of Directors

Lows:

- Death of Messiah Williams, 3-year-old boy of FAM family shot and killed in drive-by shooting in October.
- Inability to continue regular Tuesday and Thursday in-person meals and fellowship with community members.
- COP shop: No longer any interest from police or sheriff dept. in establishing mini-station there.
- Mismanagement at Mercy House required replacing manager of the facility

Goals:

- Resume regular weekday activities
- F.A.M. Jam: Family-friendly East-side open JAM. (Celebrating the Small Catechism in Rap!) Christ centered graffiti, break-dancing & more! June 5, 2021
- Increase on-site worship and other weekly activities
- Resume Vacation Bible School

Publicity & Communications – Krissa Zander, Chair

Highs:

- I took over the reins to the Faith Facebook page just prior to pandemic shutdown/quarantine. I am thankful for the timing, as it would have been a much more intimidating prospect to do so in the midst of such a confusing and scary time.
- I am thankful that my nonprofit application for the web-based graphic design platform Canva was approved. This granted access to premium images and features, which in turn assisted the Faith Facebook page to be revitalized with consistent weekly posts and announcements.
- Spearheaded by Alicen, we were able to successfully navigate the intricacies of the USPS nonprofit bulk mailing program to send a Christmas-oriented postcard to the

entire congregation. This establishes another point of contact in keeping our Faith family informed.

- We sponsored the Township Parks and Recreation Drive-Thru Lights event and I saw direct results, at least on Facebook. When the Township or Parks and Rec posted about Faith from their Facebook pages, the Faith Facebook page received immediate new “likes” from the community. This means we now have another “in” or point of contact to reach more people with the love of Jesus.
- I have been able to do some pretty unique things I never thought were in my abilities toolbox until this year. Do my first ever video edit/compilation? Yep! Learn video green screening? Sure! Spend hours waiting for VBS videos to upload to YouTube? Of course! Make a Facebook page with “photo shopped” images for a puppet? Why not! and so on.

Low:

- As the months progressed during the pandemic, it became clearer and clearer to me that many members of our congregation are partially to completely “out of the loop.” If they are not attending worship, using Facebook regularly to see our posts, or using email to read the weekly Faith Happenings newsletter, then they are likely completely unaware of what Faith has been offering. I was even noticing this from some of the most involved families (“I had no idea this was happening!”), so how many members are we still “missing”?

Goals:

- Continue consistent Facebook page posts and activity.
- Coordinate (approximately quarterly) mailing of informative postcards to the congregation in 2021.
- Sponsor family-oriented community events to publicize our church to the community.
- Continue to assist various other ministries as I am able and find more fun things to add to my “toolbox.”

Social Ministry – Marcy Montez, Chair
Social Ministry oversees many ministries including: Food Pantry, Holiday Food Baskets, Christmas Angel Tree, KOOL ministry, Nursing

Home Sunday Service, Home-bound member visitations and Parish Nursing Program.

I want to thank everyone that has given their time and talents to this ministry. We have been able to successfully transition the chair position from Stephany Hall to myself without compromising any of our programs. This was mostly due to Stephany. She is an amazingly giving person who still continues to work with us in the Holiday Food Baskets.

Highs:

- Due to some restrictions this year we provided gift cards instead of gift baskets. This was a great success with 31 gift cards given out.
- The office has been a great help in giving out food from the Food Pantry.
- We also were given a grant for Covid Gift Cards. Anyone that called, or we heard of, that needed some assistance was provided with a card.
- The Angel Tree was a big success. We found a new way for our members to be able to donate to the children and still feel safe. We provided gifts for 28 children.
- Christie Hansard, our Parish Nurse, provided us with much needed information and counseling on safe procedures and practices. She is always open to talk through any concerns.

Lows:

- We all know the lows that this year has presented, so I am not going to go into them. I am just going to say, "thank you God for all that we were able to do."

Goals:

- Our goal is to continue to be the Hands, Feet and Face of Christ in a world that can only be completely fixed by God himself, but with our love and commitment we can shine a little light to whomever we come in contact with.
- We will still be working with the Grand Blanc Area Faith Community Outreach. A location still needs to be found to house this joint effort in our community and to staff it with more volunteers that will be needed.

Parish Nurse – Christie Hansard

Highs:

- Being able to be a resource to our staff, members, and the community during the Pandemic.
- Front door drop off – Psalms and Gospel Bibles
- Lead a weekly, morning, online devotion and developed an online Bible Study
- Being able to continue in my Deaconess studies in the midst of the Pandemic
- Developed a templet for our Faith Bible Reading Journey Project

Lows:

- Not being able to meet in person for health related issues for our Faith Family and the community.

Goals:

- To bring people closer to Christ by ministering to them through our Health Ministries by attending to their physical, emotional and spiritual needs.
- Expand health related, Christ centered, topics, issues, and information for parishioners
- Develop a medication and medical equipment collection and donation to the Free Clinic in Flint
- Assess and implement tools and resources for integration of in-person activities
- Expand First Aid/CPR classes for the staff, members, and the community (in person)
- Continue to prioritize and assess the needs of people who are placed in our path.

Board of Worship – Laurie Crawford, Chair

High:

- Altar Guild ministry is growing in competence and morale. We thank Linda Robinson for her gracious and diligent leadership, and all Altar Guild members for their faithfulness! They are at work each time they are assigned. We are eager to have new members because we believe this is a valuable ministry and we enjoy the camaraderie we share. We do hope for donor funds to purchase a replacement for the Advent Wreath which has become difficult to manage at times.

- Easter and Christmas flowers were handled by the staff this year because paper 'orders' and COVID don't work well together.
- Thank you, Jim Putnam, for your lengthy and faithful service as Faith's Head Usher!

Low:

- We need more men, women, and youth to volunteer as ushers. It is a needed ministry of welcome and good order.

Goals:

To be a gracious listener to anyone's concerns, approvals, dreams, and suggestions. Please let me know your feedback concerning worship at Faith. Phone 810-694-9087 or put a note in my mailbox in Heins Hall

Director of Music & Vocal Choirs- Emily Crow

Highs:

- The week after shut down the new screens and projectors were installed.
- Sunday and Wednesday services were recorded and posted at service times.
- A new Panasonic Audio/Visual switcher was installed, as well as two new cameras for live-stream capabilities.
- The Panasonic is being used to live-stream our Sunday 10:45 service and Wednesday worship service. It is being used to record services to be archived on Faith's YouTube channel. We are now streaming the education hour in the sanctuary. We will be able to stream into both the Heins Hall and Family Life Center for any overflow needed.

Lows:

- March 13 shutdown ended normal in person worship, choral and bell choir activities for the year.
- Trying to plan services and special music became more challenging with ever changing conditions.

Elders – Matt Guinn, Chair & Pastor Biermann, Staff Support

Highs:

- Unwavering commitment to assist the pastors in shepherding the congregation by pointing them to Jesus and His love
- Met regularly throughout much of the year to plan and prepare church related activity as part of executive committee

- Successfully reached out to ministry group members to keep in touch and share Faith's Virtual offerings for services and Bible studies
- Continued to hold monthly meetings via Zoom
- Assisted with the coordination and launch of mini-communion trials
- Successfully re-opened limited attendance church services below 100 attendance
- First time elders of Faith serving with great enthusiasm and willing to volunteer for additional duties
- Board members have taken roles to assist with the facilitation of the Faith Bible Reading Journey

Lows:

- Lack of knowledge & cross training of technology
- Failure to launch Acolyte program due to COVID-19
- Difficulty connecting with ministry group members due to social distancing
- Emergency Preparation readiness in emergency situations
- Inconsistency with prayers before services, with elders, music, pastors
- Struggle connecting with members in ministry group through calls/cards
- Trouble retaining and recruiting new members for the upcoming term beginning July 2021

Goals:

- Re-initiate acolyte program
- Encourage elders to make new connections outside the church
- Increase participation in birthday call / birthday card connections
- Seek out potential elders for next term
- Find new elders for key positions (Ministerial Health & Wellness/Secretary)
- Encourage active participation within the Faith Bible Reading Journey

Salary & Personnel – Scott Hans, V.P. of Salary and Personnel

Highs:

- Execution of the workplace safety guidelines to be compliant with State of Michigan CDC guidelines in handling COVID-19
- Enhancements to the structure of Preschool Staff performance expectations and deliverables
- Execution of the transition for Marge Taylor's bookkeeping activity
- Developing and delivering Operating plans to conduct preschool classes in the Fall of 2020 in spite of the challenges present by COVID

Goals:

- Continued progress with creating standardization and documentation for the key roles and responsibilities for the Faith Staff
- Enhance the Business Continuity planning for the insourcing the bookkeeping service to ensure flawless transition
- Identifying the roadmap for staffing resources to be prepared for future employee needs and the identification of capable back-up individuals

Property & Maintenance – Sam Siegel, V.P. of Property & Maintenance

Highs:

- We were able to paint the doors, preschool, hallways, gym and many other areas.
- We were able to do extra cleaning in many areas
- Added new LED lights in all hallways.
- Added new projectors and screens in sanctuary & baptismal font

Lows:

- No capital campaign because of COVID

Goals:

- A pavilion for outside worship and events would be great. COVID-19 has shown a need for a facility like that.
- Repair wall in courtyard is needed

** Thanks to the A Team for landscaping help

** Thanks to Louis Barger for care of the Memorial Garden and church grounds.

Board of Congregational Ministry (BCM) Heather Vance, Chair & Joel Zander, Staff Support

Highs:

- We organized a very successful Comfort Food Cook-off in February.
- Virtual Bible School (VBS) was presented online very successfully in July. Some families were able to host other families for a more "in-person" approach. The staff and volunteers assembled outstanding experiences for kids, with craft kits, snacks, and other VBS materials provided to families prior to the start of the first session.
- Four outdoor Wednesday Night Alive sessions were successfully implemented in September.
- We successfully organized a fun and socially distant trunk or treat in October. New highlights included a spooky tunnel and a special pumpkin message to remind children and families of God's love and forgiveness.
- We analyzed and formulated a comprehensive budget proposal for BCM for the 2021-22 fiscal years.
- The Chair and Vice-Chair positions on BCM were successfully and smoothly filled with well-qualified people.
- The Porch Pot decorating event in November was very successful. Fourteen pots were donated to Grand Blanc police and fire department men and women. Each participant and first responder received a specially selected book related to either growing one's faith or living for God during a pandemic.
- Our Sunday school teachers have done a fantastic job of making adjustments to teaching via Google Meet.

Lows:

- COVID-19 cautions and restrictions severely limited our normal social gatherings and educational opportunities

Goals:

- We will develop and publish quarterly/seasonal calendars for 2021.
- We will properly manage our budget by maintaining accurate spending records.
- All activities will be focused on fulfilling the dual purposes of BCM: growing closer to Jesus (Christian education) and growing closer to each other (community life).

Preschool – Cindy LaFontaine, Director

Highs:

- The children have adjusted well to preschool with the new guidelines because of COVID
- The families are so happy that we are open.
- The health and safety of our staff and families.

Lows:

- There are many rules to follow because of COVID.
- The need to keep our classes small for safety.
- The loss of some staff because of virtual school.

Goals:

- Trying to find new ways to care for our Preschool families, esp. to share the love of our Lord and Savior with them and to connect them to our Faith family at this difficult time.
- To continue to be a key ministry of Faith Lutheran Church.
- To continue to build up our staff and unite them in serving our Lord.

Youth – Jenny Mervyn, Chair & Joel Zander, Staff Support

Highs:

- We welcomed Becky Belill to the Youth Board whose focus is on the middle school age group.
- We held weekly zoom check-ins, through the spring and summer, for youth in high school and middle school.
- We added on weekly zoom calls for youth in elementary school in May.
- We funded two in-person Family Fun Nights in July and August.
- High school youth, met in person at Physicians Park in August.
- Youth of all ages played at nerf wars Saturday, October 3rd in the Faith parking lot.
- Youth of all ages participated in a scavenger hunt on Saturday, October 10th in the Faith parking lot.
- We had a very successful Secret Santa gift exchange and Zoom Christmas party for all youth.
- We implemented open youth forums every quarter.

- We organized an all youth service project. We worked together remotely, to make cards and notes of encouragement and purchased books of God's promises and candy (through a Thrivent grant). These were delivered to 17 of Faith's members that were ill or homebound.

Lows:

- The challenge of keeping in contact with families.
- Finding a way to effectively communicate with all families so that everyone can know what we are offering youth. Everyone has a different preference of communication: Faith walk, Email, and Facebook.
- Covid-19 keeping us from getting our youth together in person.
- All spring/summer/fall retreats were cancelled due to Covid-19.

Goals:

- We will offer 6 Bible trivia nights to encourage youth participation in the Faith Bible Reading Journey.
- We will add and use a texting system for notifications on youth activities and news.
- We will resume in-person youth opportunities like Friday night hangouts started again, when safe.
- We will produce quarterly calendars for at least 80% of our youth activities.
- We will recruit 10% more parent involvement, especially with quarterly open forums.

Stewardship & Finance – Ken Duetsch, V.P. of Stewardship & Finance

2020 was a year like no other. Every single member of our congregation and community was affected in ways none of us could have imagined just one year ago. In spite of this, we've had many heroes who stepped up to lend their God-given talents and share their treasures to help us survive and thrive. We have much to be grateful for.

Highs:

- The incredible work done by the many volunteers to collect, count, tally, and report on the weekly offerings. Special acknowledgement to Rayna Bryant-Ott and Phil Whitmer for their leadership in this effort. Thank you!

- Despite the tremendous amount of stress and anxiety that many in our church family have experienced, the level of giving has been steady.
- We will finish the year ahead of our projected budget, mostly because of reduced spending.
- During our challenging budgeting process for 2021, each Board Member had the difficult task of creating a budget with a rather uncertain picture of the year ahead. They each came through, making the best of the situation and pitching in to help our financial picture come together.
- Our balance sheet continues to be strong with over \$450,000 in the bank.
- Our Endowment Fund performed very well, ending the year at \$163,174. Special thanks to Greg Baehr who keeps a watchful eye on our funds.
- Alicen Dub, our Office Administrator, has been successfully training on and absorbing the responsibilities of our Treasurer Marge Taylor
- We had a successful transition to ADP to handle our payroll
- With the leadership of Alicen Dub, we are moving our financial books to QuickBooks. This will allow us to realize operational efficiencies in the reconciling of our books, and reporting for our various committees.

Lows:

- Seeing those in our congregation who have suffered through financial or health issues.
- What is a low for Faith is a high for Marge Taylor who will be officially retiring after serving as our Treasurer for over 35 years. Marge will be missed but her contributions will live on for many years. May God bless her in her next chapter.
- Although our financial picture has stayed positive relative to our budget, our expenses have continued to outpace our income. If this trend does not correct soon, it may lead to more difficult expense reductions.
- For 2021 we have again created a budget where we project expenses exceeding income.

- The decision to postpone our plans for a Capital Campaign. This campaign would have helped us reduce debt and cover many of the capital improvements that are needed for our facility.

It has been an honor to serve in the position of VP of Finance and Stewardship. I appreciate the assistance and patience offered to me by John Crawford, Greg Baehr, Marge Taylor, Bruce Trevithick, Pastor Biermann and others. I still have much to learn but am eager to learn and work with the incredible Faith team on the challenges ahead.

Congregational President – Bruce Trevithick
 Reflecting on this past year all I can say is – Praise God! You may be thinking that a statement like this is contrary to everything we have experienced as a congregation, church body, country, and world in 2020. But within the pain, suffering, and trials of the last year we can still see many reasons to praise Him. We have seen Christian love and compassion in the way our members have reached out to those who were struggling and needed comfort. With limitations on connecting in person we have found new and innovative ways to stay in the Word, worship, and receive Holy Communion. Volunteers have committed additional time and energy to support the work of the church, including our Board of Directors, who have had to make some extremely difficult decisions. Despite a national economic crisis that has put many out of work, our church has been able to preserve our financial stability, which has allowed us to maintain a full staff. And speaking of our staff, they have done an exceptional job in unprecedented circumstances. They have added even more responsibility and made difficult adjustments in order to provide continued high-quality service to the congregation. All of this is a testament to our faith and trust in God and His grace to us. While we still face many challenges in this coming year, we must heed the words of 1 Corinthians 4:1-2, *“this, then, is how you ought to regard us: as servants of Christ and as those entrusted with the mysteries God has revealed. Now it is required that those who have been given a trust must prove faithful.”* I believe as a faithful body we will survive and thrive through any adversity. Praise God!

God's Blessings – Bruce.

Faith Lutheran Preschool Statistics for 2020:

Total children enrolled: 44

Members: 6

Non-members: 38

Two classes of 4 year olds – 20 students

Members: 5

Non-members: 15

2 teachers and 2 assistants

Two classes of 3 year olds – 15 students

Members: 1

Non-members: 14

2 teachers and 1 assistant

Two class of 2 year olds – 8 students

Members: 0

Non-members: 8

1 teacher and 1 assistant

Afternoon enrichment class offered Mondays & Wednesdays:

4 children per day average

Respectfully submitted by,

Cindy LaFontaine

Director of Early Childhood Ministries

FAITH LUTHERAN CHURCH AND PRESCHOOL
Annual Report - Membership Changes 2020

Baptism

Luke Benjamin Mineau
Aric Alexander Boyce (ADULT)
Gwendolyn Cupp
Chad Borg (ADULT)
Gerry Walter (ADULT)
Jason Eric Agel (ADULT)
Jacob Scott Johnston

Junior Confirmands

Anna Marie Williams
Ella Olivia McEnrue
Paige Autumn Bilbey
Peyton Dub
Baylor Cicalo
Sarah Amie Buchler
Lila Grace Buchler
Olivia Holden

Adult Confirmands
(includes baptized children)

FAITH LUTHERAN CHURCH AND PRESCHOOL
Annual Report - Membership Changes 2020

Transfer In

Profession of Faith

Truman and Sally Heicher
Pat Walter
Debra Magryta
Susan Kelly

Deaths

Gary Grava
Thomas Thompson
Roy Sanderson
Laverne Rose
Victor Lanyi
Lloyd Blahnik
Barbara Liske
Connie Williams

FAITH LUTHERAN CHURCH AND PRESCHOOL
Annual Report - Membership Changes 2020

Transfer Out

Anthony & Amy Daros
Kayla Sturm
Johanna Hunt-Bowman
Paul Netkowski
Phyllis Ross
Hannah Knehans

Inactive Members Removed

Released

Self-Exclusion

FAITH LUTHERAN CHURCH AND PRESCHOOL
Annual Report - Membership Changes 2020

Marriages

Matthew Knehans & Hannah Biermann
Christopher Hooper & Andrea Roe
Aric Alexander Boyce & Stephanie Lynn Robinson
Dan Lomas & Jeanne Hubert
Jason Agel & Tonya Burch

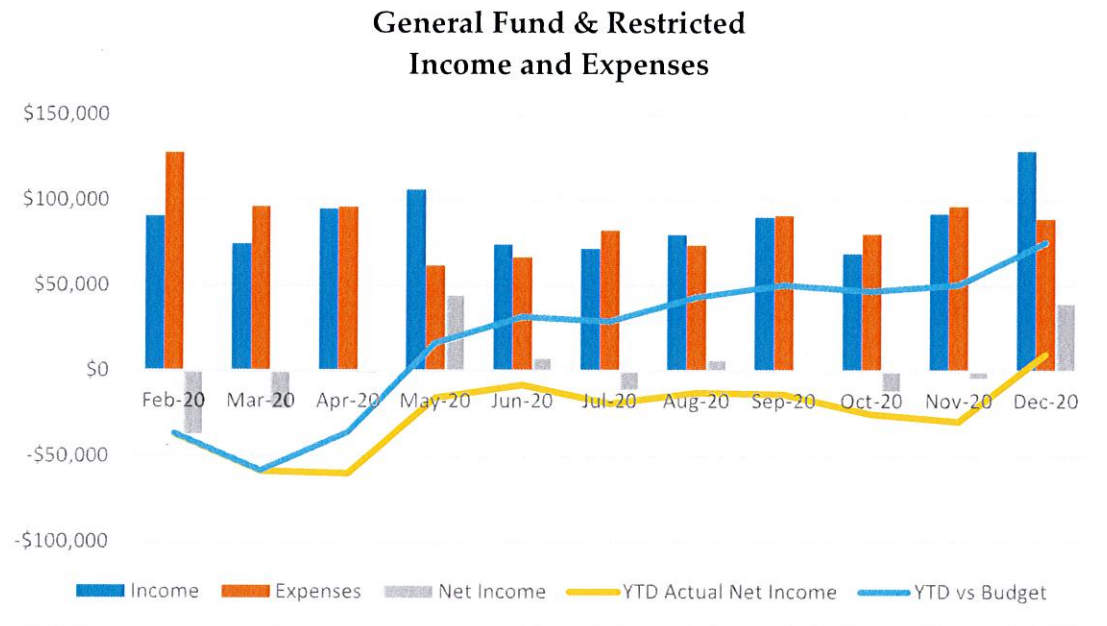
A MEASURE OF FAITH'S GROWTH UNDER GOD'S GRACE

	2016	2017	2018	2019	2020
Baptized (Infants & Adults)	1,981	1,984	1,998	1,939	1934
Confirmed Members	1,323	1,319	1,318	1,266	1263
Average Sunday Attendance	435	444	459	443	203
Average Saturday/Wed Attendance	51	60	72	63	53
Total Communed	11,053	15,115	21,932	20,182	7336

FAITH'S SPIRITUAL GROWTH IN 2020

	2019		2020	
	Confirmed	Baptized	Confirmed	Baptized
Baptisms				
Member		+24		+7
Non-Member				
Junior Confirmands	+17		+8	
Adult Confirmands (Includes baptized children)	+8	+6		
Transferred In	+12	+23		
Profession of Faith	+6	+10	+5	+5
Deaths	-19	-19	-8	-8
Transferred Out	-13	-12	-7	-7
Removed				
Released	-12	-17		
Self-Exclusion	-57	-82		
Total Gains:	+43	+63	+13	+12
Total Losses:	-101	-130	-15	-15
NET GAIN/LOSS	-58	-67	-2	-3

Faith Lutheran Church Financial Highlights



Income Statement highlights (through 12/31/2020 – 11 months into plan year)

- Church Income is below budget YTD by \$29,791
- Expenses are below budget YTD by \$105,281
- Actual Net Income of +\$9,914
- Actual Net Income better than 2020-2021 plan by \$75,490

Balance Sheet highlights

- Unrestricted cash balance is \$481,905 = 5.8 months of expenses

Non-Restricted Cash on Hand



Faith Lutheran Church Financial Highlights/Budget Proposal

- Thank You to all the volunteers who play a part in keeping the financial engine of the church humming
- New Accounting System in place - Quickbooks
- Payroll outsourced to ADP
- Transitioning from Marge Taylor to in-house accounting with Alicen Dub
- Thank you and Happy Retirement Marge Taylor!
- Electronic Giving is up from $\approx 14\%$ of giving to $\approx 40\%$ of giving in 2020
- Endowment Fund
 - Total Market Value as of 12/31/2020: \$163,174
 - Up \$18,517 in 2020
 - 13.2% total return in 2020
 - **Consider a gift to our Endowment Fund**
 - If over age 70 $\frac{1}{2}$, Qualified Charitable Distributions from IRA up to \$100,000
 - Direct gift of low cost-basis stock or mutual funds
 - Name our endowment as a beneficiary of your IRA
 - Consider naming our endowment in your will

If you have ANY interest, contact Ken Duetsch at 810 287-7002

- 2021-2022 Spend Plan
 - Revenue of \$1,058,945 vs Expenses of \$1,123,930... Deficit of \$64,985
 - Prior year Plan Rev of \$1,091,768 vs Expenses of \$1,163,305... Deficit of \$71,538
 - 3.4% expense cut in 2021-2022 budget
 - Projected giving increase of 1% over current year
 - No salary increases in budget unless there was a change in job duties
 - Preschool is budgeted to have smaller classes the remainder of this year and full classes starting in the fall
 - Full details in following pages

FAITH LUTHERAN CHURCH SPENDING PLAN WORKSHEET FOR 2021/2022					
ACCOUNT	FY2020 Budget	FY2020 11-mo. Actual	FY2020 11-mo. Actual Annualized	FY2021 Budget Proposal	EXHIBIT D ACCOUNT DESCRIPTION
St. Adm. Pastor	103,680	95,040	103,680	103,680	Youth Board
Pastor Scott	56,922	52,179	56,922	56,922	
Church Office Admin	36,916	29,889	32,607	46,250	Congregational Ministries
Volunteers Coordinator					Community Life
Organist	13,455	9,430	10,287	13,455	Education
Nursery	1,650	103	112	1,000	Nursery Supplies
Pastor of Shul-ins	8,928	1,808	1,972	7,142	Misc - Small Groups
Music Dir/Worship (Hooper)	11,775	7,452	8,129	11,775	Coffee Hour
Staff Assistant-Vorwerk	6,616	5,027	5,464	6,616	Scholarships
Youth Dir. (Admin Ass)	60,048	55,044	60,048	60,048	Sub-Total Cong. Ministries
Video Tech/Hd of Tech	12,711	14,280	15,578	18,000	Trustees:
Director-All Chorus	16,238	14,885	16,238	26,795	Safety Ministry
Office - Part-time	17,680	13,804	15,059	20,000	Heat & Lights
Parish Nurse	14,040	11,538	12,587	14,040	Telephones
Director of Music	11,440	9,005	9,824		Water/Sewers
Wages & Salary subtotal	372,098	319,483	348,527	385,723	Insurance
Welfare/Retirement	42,027	36,127	39,411	42,344	Main/Supplies
Medical Insurance	49,042	42,585	46,456	50,333	Lawn Care/Snow
Employers FICA	22,746	10,273	11,207	18,783	Trash Removal
Auto Allowance	6,000	2,407	2,626	6,000	Kitchen
Training & Conf.	5,000	1,070	1,167	5,000	Main/Lease/Ole Equip
Continuing Educ.					Cleaning Service
Staff Expenses-Sub-Total	496,913	471,944	449,393	508,183	Software/Tech Services
Boards: (Excl. Youth & Cong. Ministries)					Athletics
Worship	9,559	5,124	5,590	7,238	Charity Offset
Stewardship	1,400	1,448	1,579	1,448	Missions
Social Minist. (Incl PN Supplies)	13,450	4,291	4,681	12,800	Synod Joint Seminary Gift
Elders	12,050	7,319	7,985	12,400	Office
Publicity	2,200	915	998	1,995	Postage
Mission & Outreach	18,350	6,505	7,096	10,115	Acct & Payroll
Sub-Total	57,009	25,601	27,928	46,096	Sub-Total
Pre-school:					Capital Expenditures
Revenue	187,460	74,988	81,805	139,945	General Fund ExpensesTotal
Pre-school Dir.	53,383	48,934	53,383	53,383	
Pre-school Teachers	62,534	30,249	32,999	52,753	Projected General Revenue
Pre-school Assistants	44,000	17,399	18,981	30,800	Projected Difference*
Supplies	13,500	13,154	14,350	13,000	
	14,043	(34,749)	(37,908)	(9,991)	
Total Preschool Income	14,043	(34,749)	(37,908)	(9,991)	Spending Plan Notes:
					Welfare/Retirement includes \$8,202.96 Cash Social Security.
					Medical Insurance includes \$6,000 for Health Savings Accounts.
					Acct & Payroll: ADP (\$4,080) and Chad W (\$3,672)

Overall Receipt and Expense Budget - Annual Meeting

2021 FISCAL YEAR (2/1/21-1/31/22)

EXHIBIT C

	FY2020 Budget	FY2020 11-mo. Actual	FY2020 11-mo. Actual Annualized/	FY2021 Budget Proposal		FY2020 Budget	FY2020 11-mo. Actual	FY2020 11-mo. Actual Annualized	FY2021 Budget Proposal
RECEIPTS:					BOARDS				
Reg. Gen'l Fund Rev.	972,545	846,733	923,709	912,000	Youth	17,850	2,090	2,280	9,670
Misc. Receipts (Thrivent, Int.)	8,000	3,084	3,364	2,000	Elders	12,050	7,319	7,985	12,400
Est. Build Fund Rev.	4,000	10,265	11,198	5,000	Worship	9,559	5,124	5,590	7,238
					Publicity	2,200	915	998	1,995
					Mission & Outreach	18,350	6,505	7,096	10,115
					Stewardship	1,400	1,448	1,579	1,448
					Social Ministry & P. Nurse	13,450	4,291	4,681	12,900
					Congregational Ministry	15,800	11,194	12,212	18,934
Gen. & Bldg Receipt Total	984,545	860,082	938,271	919,000	Board Expense Sub-Total	90,659	38,884	42,419	74,700
EXPENSES:					OTHER				
STAFF					Missions - Synod	83,075	76,154	83,077	83,075
Wages & Salaries (ex. P-S)	372,098	319,483	348,527	385,723	Office	13,500	17,452	19,039	20,000
Welfare/Retirement	42,027	36,127	39,411	42,344	Postage	3,000	1,296	1,414	2,500
Medical Insurance	49,042	42,585	46,456	50,333	Accounting & Payroll	30,000	27,500	30,000	7,752
FICA	22,746	-	-	18,783	Mortgage 1 FLC	60,384	61,042	66,591	60,384
Auto Allowance	6,000	10,273	11,207	6,000	Mortgage 2 Parking Lot	-	-	-	-
Training & Conferences	5,000	2,407	2,626	6,000	Future is Now/Boiler Loan	-	-	-	-
Continuing Education	-	1,070	1,167	5,000	Synod Joint Seminary Gift	0	0	0	0
					Charity Offset	-	600	-	-
					Other Expense Sub-total	189,959	184,044	200,121	173,711
Staff Expense Sub-Total	496,913	411,944	449,393	508,183	Capital Expenditures	6,000	355	388	-
					General Fund Total Expenses	998,408	792,810	864,229	973,994
TRUSTEES					General Fund Net Cash Flow	(13,863)	67,272	74,042	(54,994)
Safety Ministry	3,000	2,898	3,162	3,000					
Gas & Electric	53,000	33,373	36,407	53,000	OTHER INCOME (LOSS)				
Telephone	4,500	4,505	4,915	5,100	Pre-School Revenue	187,460	74,988	81,805	139,945
Water & Sewer	4,300	2,947	3,215	4,300	Pre-School Director	53,383	48,934	53,383	53,383
Insurance	19,000	18,936	20,657	20,000	Pre-School Teachers	62,534	30,249	32,999	52,753
Maintenance & Supplies	39,000	16,106	17,570	39,000	Pre-School Teacher Assist.	44,000	17,399	18,981	30,800
Lawn Care/Snow Removal	17,000	13,530	14,760	18,000	Pre-School Supplies	13,500	13,154	14,350	13,000
Trash Removal	1,700	1,683	1,836	1,500	Other Income (Loss)	14,043	(34,749)	(37,908)	(9,991)
Office Equip. Maintenance	16,400	15,693	17,119	16,000					
Cleaning Service	45,100	40,073	43,716	46,000	Projected Surplus/(Deficit)	179	32,523	36,134	(64,989)
Software	3,877	3,575	3,900	4,000					
Kitchen Supplies	4,000	1,346	1,468	3,500					
Athletics	4,000	2,916	3,181	4,000					
Trustee Expense Sub-total	214,877	157,582	171,907	217,400					

Notes:

- a. 2020 Spend Plan had a deficit of \$71,538
b. Restricted Expenses exceeded Restricted Revenue
by \$41,008 in plan year

FAITH LUTHERAN CHURCH
Operating Statement

Fiscal Year	February 2020 / January 2021	December	2020	Page 1	
	Projected Annual Budget	Actual MTD	YTD Actual	Projected YTD Budget	Variance
INCOME					
General Fund Regular	\$896,908.00	\$105,818.27	\$832,118.92	\$822,165.67	\$9,953.25
General Fund Other	\$0.00	\$1,870.00	\$14,614.45	\$0.00	\$14,614.45
Restricted Income	\$0.00	\$350.00	\$14,526.00	\$0.00	\$14,526.00
Memorial Income	\$0.00	\$170.00	\$2,735.00	\$0.00	\$2,735.00
Pre-School Income	\$187,460.00	\$10,958.75	\$75,253.56	\$171,838.33	(\$96,584.77)
Interest Income	\$0.00	\$1.87	\$1,274.21	\$0.00	\$1,274.21
Unrealized Investment Gain/Loss	\$0.00	\$4,853.06	\$17,999.62	\$0.00	\$17,999.62
Mortgage Interest - Staff Loans	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00
Thrivent Choice Receipts	\$3,400.00	\$213.00	\$1,809.33	\$3,116.67	(\$1,307.34)
Building Fund	\$4,000.00	\$4,475.00	\$10,265.00	\$3,666.67	\$6,598.33
Capital Improvements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Here We Stand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Endowment Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Income	\$1,091,768.00	\$128,709.95	\$970,996.09	\$1,000,787.33	(\$29,791.24)
Expenses	\$1,163,305.00	\$89,186.50	\$961,081.61	\$1,066,362.92	(\$105,281.31)
Net Income	(\$71,537.00)	\$39,523.45	\$9,914.48	(\$65,575.58)	\$75,490.06
Cash on hand - Beginning of Period		\$751,827.51	\$781,436.43		
Cash on hand - End of Period		\$791,350.99	\$791,350.99		
ACCOUNT BALANCES					
General Operating Funds					
Checking - Huntington		\$196,903.13			
Church Extension Savings 7440-10180		\$281,247.20			
Church Extension Savings 0658-10200		\$548.30			
Petty Cash - Office		\$200.00			
Petty Cash - Trustees		\$180.00			
Debit Card		\$1,644.02			
Merrill Lynch		\$0.00			
Pre-School Tuition Express		\$1,182.62			
Available Operating Funds		\$481,905.27			
Restricted Funds					
Restricted Savings		\$141,533.33			
Memorial Savings		\$3,737.75			
*Endowment Fund		\$164,174.64			
Total Restricted Funds		\$309,445.72			
Total Funds		\$791,350.99			

FAITH LUTHERAN CHURCH

Operating Statement

December 2020

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Fiscal Year February 2020 / January 2021

INCOME

General Fund Regular	\$105,818.27	\$832,118.92
General Fund Other	\$1,870.00	\$14,614.45
Restricted Income	\$350.00	\$14,526.00
Memorial Income	\$170.00	\$2,735.00
Pre-School Income	\$10,958.75	\$75,253.56
Interest Income	\$1.87	\$1,274.21
Unrealize Investment Gain/Loss	\$4,853.06	\$17,999.62
Mortgage Interest - Staff Loans	\$0.00	\$400.00
Thrivent Choice Receipts	\$213.00	\$1,809.33
Building Fund	\$4,475.00	\$10,265.00
Capital Improvements	\$0.00	\$0.00
Here We Stand	\$0.00	\$0.00
Endowment Fund	\$0.00	\$0.00

Total Income \$128,709.95 \$970,996.09

Expenses \$89,186.50 \$961,081.61

Net Income \$39,523.45 \$9,914.48

\$0.00

\$751,827.51 \$781,436.43

\$791,350.99 \$791,350.99

ACCOUNT BALANCES

General Operating Funds

Checking - Huntington	\$196,903.13
Church Extension Savings 7440-10180	\$281,247.20
Church Extension Savings 0658-10200	\$548.30
Petty Cash - Office	\$200.00
Petty Cash - Trustees	\$180.00
Debit Card	\$1,644.02
Merrill Lynch	\$0.00
Pre-School Tuition Express	\$1,182.62
Available Operating Funds	\$481,905.27

Restricted Funds

Restricted Savings	\$141,533.33
Memorial Savings	\$3,737.75
*Endowment Fund	\$164,174.64

Total Restricted Funds \$309,445.72

Total Funds \$791,350.99

FAITH LUTHERAN CHURCH

Operating Statement

December 2020

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Fiscal Year February 2020 / January 2021

Budget	Account	Debit	Credit	YTD Debit	YTD Credit	Remaining Budget
\$103,680.00	Pastor Biermann	\$8,640.00	\$0.00	\$95,040.00	\$0.00	\$8,640.00
\$56,922.00	Pastor Scott	\$4,743.50	\$0.00	\$52,178.50	\$0.00	\$4,743.50
\$36,916.00	Church Office Admin	\$2,893.26	\$0.00	\$29,889.37	\$0.00	\$7,026.63
\$13,455.00	Organist	\$920.00	\$0.00	\$9,430.00	\$0.00	\$4,025.00
\$1,650.00	Nursery	\$0.00	\$0.00	\$102.50	\$0.00	\$1,547.50
\$8,928.00	Pastor of Shut-ins	\$0.00	\$0.00	\$1,807.92	\$0.00	\$7,120.08
\$0.00	available	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$11,440.00	Director of Music - Crow	\$995.00	\$0.00	\$9,005.03	\$0.00	\$2,434.97
\$11,775.00	Worship/Arts - Hooper	\$992.62	\$0.00	\$7,451.61	\$0.00	\$4,323.39
\$6,616.00	Staff Assistant-Vorwerk	\$790.84	\$0.00	\$5,026.82	\$0.00	\$1,589.18
\$60,048.00	Youth Director	\$5,004.02	\$0.00	\$55,044.06	\$0.00	\$5,003.94
\$12,711.00	Video Tech/Hd of Tech	\$1,017.70	\$0.00	\$14,279.91	\$0.00	-\$1,568.91
\$14,040.00	Parish Nurse:	\$1,260.00	\$0.00	\$11,538.00	\$0.00	\$2,502.00
\$16,238.00	Director of All Choirs - Crow	\$1,353.18	\$0.00	\$14,884.94	\$0.00	\$1,353.06
\$42,027.00	Welfare/Retirement	\$2,724.93	\$0.00	\$36,126.98	\$0.00	\$5,900.02
\$22,746.00	Employers FICA	\$1,147.66	\$0.00	\$10,272.98	\$0.00	\$12,473.02
\$6,000.00	Auto Allowance	\$130.53	\$0.00	\$2,406.83	\$0.00	\$3,593.17
\$49,042.00	Medical Insur	\$3,437.32	\$0.00	\$42,584.51	\$0.00	\$6,457.49
\$5,000.00	Training & Conf	\$337.50	\$0.00	\$1,069.97	\$0.00	\$3,930.03
\$17,680.00	Office Assistant	\$1,372.75	\$0.00	\$13,804.00	\$0.00	\$3,876.00
			\$0.00			\$0.00
\$496,914.00	Total	\$37,760.81	\$0.00	\$411,943.93	\$0.00	\$84,970.07
				\$0.00	\$0.00	\$0.00
\$9,559.00	Worship	\$1,290.93	\$0.00	\$5,124.16	\$341.14	\$4,775.98
\$1,400.00	Stewardship	\$0.00	\$0.00	\$1,447.54	\$0.00	-\$47.54
\$13,000.00	Social Ministry:	\$2,405.32	\$550.00	\$4,126.94	\$2,796.00	\$11,669.06
\$450.00	Parish Nurse Expenses	\$0.00	\$0.00	\$163.60	\$0.00	\$286.40
\$12,050.00	Elders	\$373.97	\$0.00	\$7,319.37	\$0.00	\$4,730.63
\$2,200.00	Publicity	\$519.20	\$0.00	\$914.81	\$0.00	\$1,285.19
\$18,350.00	Mission & Outreach	\$67.79	\$0.00	\$6,504.50	\$55.00	\$11,900.50
\$17,850.00	Youth	\$776.50	\$980.00	\$2,089.58	\$3,589.30	\$19,349.72
			\$0.00			\$0.00
\$74,859.00	Total	\$5,433.71	\$1,530.00	\$27,690.50	\$6,781.44	\$53,949.94
Congregational Ministries						
\$6,000.00	Community Life:	\$0.00	\$245.00	\$3,448.01	\$578.67	\$3,130.66
\$6,300.00	Education	\$281.07	\$50.00	\$5,124.92	\$2,419.38	\$3,594.46
\$300.00	Nursery Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00
\$1,200.00	Coffee Hour:	\$0.00	\$0.00	\$621.00	\$133.30	\$712.30
\$2,000.00	Scholarships	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00
						\$0.00
\$15,800.00	C/M Total	\$281.07	\$295.00	\$11,193.93	\$3,131.35	\$7,737.42
		\$0.00		\$0.00	\$0.00	\$0.00
\$587,573.00	Page Total	\$43,475.59	\$1,825.00	\$450,828.36	\$9,912.79	\$146,657.43

<div> <div>FAITH LUTHERAN CHURCH</div> <div>Operating Statement</div> <div>December 2020</div> <div>Page 4</div> </div>						
Fiscal Year	February 2020 / January 2021					
Budget	Accounts	Debit	Credit	YTD Debit	YTD Credit	Remaining Budget
\$0.00	Charity Offset	\$0.00	\$0.00	\$600.00	\$600.00	\$0.00
\$83,075.00	Missions - Synod	\$6,922.92	\$0.00	\$76,153.96	\$0.00	\$6,921.04
\$0.00	Here We Stand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$14,500.00	Office	\$1,344.30	\$0.00	\$17,452.10	\$0.50	\$-2,951.60
\$2,500.00	Postage	\$0.00	\$0.00	\$1,296.33	\$0.00	\$1,203.67
\$30,000.00	Payroll & Recordkeeping	\$2,500.00	\$0.00	\$27,500.00	\$0.00	\$2,500.00
\$130,075.00	Total	\$10,767.22	\$0.00	\$123,002.39	\$600.50	\$7,673.11
	Pre-School					
\$53,383.00	Pre-school Director	\$4,448.60	\$0.00	\$48,934.44	\$0.00	\$4,448.56
\$62,534.00	Pre-school Teachers	\$4,346.69	\$0.00	\$30,249.00	\$0.00	\$32,285.00
\$44,000.00	Pre-school Assistants	\$2,212.50	\$0.00	\$17,398.97	\$0.00	\$26,601.03
\$13,500.00	Pre-School Supplies	\$1,110.99	\$0.00	\$13,154.39	\$0.00	\$345.61
\$0.00	Tuition Express	\$46.01	\$0.00	\$265.61	\$0.00	-\$265.61
\$173,417.00	Pre-School Total	\$12,164.79	\$0.00	\$110,002.41	\$0.00	\$63,414.59
	Trustees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$53,000.00	Heat & Lights	\$3,183.60	\$0.00	\$33,372.63	\$0.00	\$19,627.37
\$4,500.00	Telephones	\$806.82	\$0.00	\$4,505.28	\$0.00	-\$5.28
\$4,300.00	Water/Sewers	\$415.23	\$0.00	\$2,947.10	\$0.00	\$1,352.90
\$19,000.00	Insurance	\$1,901.36	\$0.00	\$18,935.75	\$0.00	\$64.25
\$39,000.00	Maint/supply	\$3,645.52	\$45.00	\$16,106.23	\$2,828.33	\$25,722.10
\$17,000.00	Lawn care / Snow Removal	\$240.00	\$0.00	\$13,530.30	\$0.00	\$3,469.70
\$1,700.00	Trash Removal	\$163.84	\$0.00	\$1,683.26	\$0.00	\$16.74
\$16,400.00	Maint/Lease Ofc Equip	\$2,409.08	\$0.00	\$15,692.85	\$30.00	\$737.15
\$45,100.00	Cleaning Service	\$4,400.00	\$0.00	\$40,073.25	\$0.00	\$5,026.75
\$4,000.00	Athletics	\$0.00	\$0.00	\$2,915.97	\$1,204.00	\$2,288.03
\$4,000.00	Kitchen	\$151.55	\$0.00	\$1,345.64	\$38.83	\$2,693.19
\$3,877.00	Software / Tech Services	\$311.40	\$0.00	\$3,575.10	\$0.00	\$301.90
\$3,000.00	Safety Ministry	\$0.00	\$0.00	\$2,898.32	\$0.00	\$101.68
\$214,877.00	Trustee Total	\$17,628.40	\$45.00	\$157,581.68	\$4,101.16	\$61,396.48
\$60,384.00	Mortgage #1 FLC	\$5,032.00	\$0.00	\$61,042.00	\$0.00	-\$658.00
\$0.00	Capital Improvements	\$0.00	\$0.00	\$355.37	\$0.00	-\$355.37
\$1,166,326.00		\$89,068.00	\$1,870.00	\$902,812.21	\$14,614.45	\$278,128.24
\$0.00	Restricted / Memorial Expense	\$118.50	\$0.00	\$58,269.40	\$0.00	
\$1,166,326.00	GRAND TOTAL	\$89,186.50	\$1,870.00	\$961,081.61	\$14,614.45	\$278,128.24

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FAITH LUTHERAN CHURCH
Balance Sheet
As of December 31, 2020

	Dec 31, 20
ASSETS	
Current Assets	
Checking/Savings	
10100 · HUNTINGTON CHECKING	196,903.13
10101 · HUNT.PRE-SCHOOL TUITION EXPRESS	1,182.62
10180 · SAVINGS - CHURCH EXTENSION	281,247.20
10200 · SAVINGS- CHURCH EXTENSION	548.30
10150 · HUNT- SAVINGS - RESTRICTED	141,533.33
10160 · HUNT SAV - MEMORIAL RESTRICTED	3,737.75
Total Checking/Savings	625,152.33
Other Current Assets	
10300 · PETTY CASH - OFFICE	200.00
10330 · PETTY CASH - TRUSTEE	180.00
10340 · FIFTH THIRD BANK DEBIT CARD	1,644.02
10361 · FLC HUNT - VANGUARD ENDOWMENT	164,174.64
Total Other Current Assets	166,198.66
Total Current Assets	791,350.99
Fixed Assets	
15010 · FAMILY LIFE CENTER	2,477,769.00
15020 · PARKING LOT EXPANSION	298,120.00
15030 · EARLY CHILDHOOD FACILITY	1,245,547.00
15999 · ACCUMULATED DEP	-2,035,472.00
Total Fixed Assets	1,985,964.00
Other Assets	
18000 · NOTE RECEIVABLE	
18100 · PASTOR BIERMANN	7,000.00
Total 18000 · NOTE RECEIVABLE	7,000.00
Total Other Assets	7,000.00
TOTAL ASSETS	2,784,314.99
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
27010 · FAMILY CENTER(3.25%)(1/31/2023)	356,450.30
Total Long Term Liabilities	356,450.30
Total Liabilities	356,450.30
Equity	
32000 · UNRESTRICTED NET ASSETS	331,976.26
39989 · BALANCING ACCOUNT-	-946,192.66
39990 · PAID IN CAPITAL	2,982,673.09
Net Income	59,408.00
Total Equity	2,427,864.69
TOTAL LIABILITIES & EQUITY	2,784,314.99

FLC Restricted Savings

[illegible]