

Faith Lutheran Church  
Board of Directors Minutes  
August 21, 2017

**Present:** Pastor Biermann, Phil Whitmer, Carol Arends, Craig Hubert, John Crawford, Laurie Crawford, Suzanne Perreault, Andy Priestap, Aaron Gulyas, Jason von der Lage, Brad Smith.

**Absent:** Nancy Cottam, Sam Siegel, Laura Mulligan

**ORDER OF BUSINESS:**

The meeting was called to order at 7:01 P.M. Jason opened with a devotional handout entitled "Healthy Things Grow" and prayer.

**Secretary's Report:** Brad Smith

- Minutes were reviewed from the special board meeting of July 13<sup>th</sup>. A motion was made by John to approve the minutes as presented, seconded by Craig. Motion passed.
- Minutes from our regular July 17<sup>th</sup> meeting were reviewed. Motion by John, support by Craig to approve minutes as presented. Motion passed.

**Pastoral Report/Notes:** Pastor Biermann

- Reviewed the parochial reports. Noted that attendance was up 3% over July 2016.
- Addition to Vacation Bible School was Christie Hansard with nursing help at VBS.
- A book on cancer entitled "Cancer: Now What?" is being considered for availability to members.
- Suggestion to use memorial funds to replace the pew Bibles with a paperback copy in ESV to match what is being used in the bulletin. Suggestion to donate the current Bibles to the Franklin Avenue Mission. There are two memorial contributors who are excited about this idea. Carol made a motion to remove the current pew Bibles and donate them to Franklin Avenue. Motion was seconded by Aaron. Motion was approved.
- Pastor is postponing his sabbatical one year due to the timing, recognizing that the focus needs to be at Faith this year with Pastor Moyer leaving. This also gives us another year to better educate the congregation on what a sabbatical is and its goals.
- Encouraged board member attendance at upcoming Bible studies with the revised worship and Bible study schedule.
- Reviewed the schedule changes and the transitions that are taking place and offered a reminder to please wear name tags whenever at church to help everyone get to know each other better.

**President's Report:** Phil Whitmer

- 500<sup>th</sup> Reformation Service update: There are 203 tickets reserved so far with 137 riders on the charter buses. Tickets are still available.
- Presented a housing allowance resolution for Pastor Scott (copy is attached). Carol made a motion to accept the housing allowance as proposed, seconded by Aaron. Motion carried.
- Regarding Christie Hansard and parish nursing...presented a proposal to be considered for her to be paid for 10 hours a week at a salary of \$500 a month. There would be a detailed job description and a review of how it might affect Faith's insurance coverage. The idea is to use available memorial funds for the first five months and then review her position for next year's budget. A motion to create the paid position for parish nurse for the five month period and to assess it for the 2018 budget was made by Carol, seconded by Craig. Motion was approved.

**V.P. Property & Maintenance:** Sam Siegel (absent)

- No report

**V. P. Salary & Personnel:** Aaron Gulyas

- Interviewing for an early care/after care position for children at the preschool.
- We have hired preschool assistants Laura Mulligan and Alicen Dub.
- He will now be working on creating a job description for the parish nurse position.

**V. P. Finance & Stewardship:** John Crawford

- Still have funds on hand for approximately three to three and a half months of operating funds.
- Financial recording secretary Judy Chapman won't be available any longer. The normal back-up person, Lindy Nichol, is not available. He has recruited Barb Wentz. He is looking for suggestion for additional help of approximately two to three hours per week.

## **BOARD REPORTS/REQUESTS:**

**Elders:** Craig Hubert

- Reported the presentation of parish nursing by Christie was excellent at their meeting.
- Continuing the purchase process for Communion ware.

**Outreach & Evangelism:** Suzanne Perreault

- Spent time with Marcy this past week at Franklin Avenue Mission with the clean and green. There was low representation from Faith. Wants to work to improve that participation and keep everyone updated.
- The Guatemala trip for 2018 planning is ongoing.
- Met with Pastor Scott for ideas for next year.

**Worship:** Laurie Crawford

- Clarification of the Communion services under the new schedule.

**Communication & Publicity:** Laura Mulligan (absent)

- No report

**Congregational Ministry:** Carol Arends

- Board met last Wednesday for the first time. They will be meeting on the second Monday of the month.
- Getting volunteers for coffee hour this summer was difficult, but the schedule is pretty well filled now through next August.
- Women of Faith kickoff will be September 16<sup>th</sup>.
- CM is taking over publicity for the Christmas Dance from the Men's Club. It will be held December 1<sup>st</sup>.
- Alicen Dub will be the Wednesday evening supper coordinator.
- October 14<sup>th</sup> will be the Trunk or Treat event.
- May 20, 2018 will be the Spring Fest and there will be a corn hole tournament.

**Social Ministry:** Nancy Cottam (absent)

- No report.

**Youth Board:** Andy Priestap & Jason von der Lage

- Working to put senior and junior high trips on the calendar. Still planning - there might be a work camp.
- Faith legacy classes - there will be Communion classes in both October and March.
- Looking to set up mother/daughter and father/son camps.
- They are working to integrate parents more into the process and having Rites of Passage Events (ROPE).
- Their meetings are going to be on the fourth Monday of each month.  
Pastor Biermann gave recognition to Jason for stepping up with Pastor Moyer leaving. Suggested adjusting Jason's title to reflect his added focus on discipleship. The suggestion is to change Jason's title from simply "Director of Youth" to "Director of Youth Discipleship." The motion was made by Craig and seconded by Laurie to make that title change. Motion was approved.

## **NEW BUSINESS:**

- None

## **ROUNDTABLE:**

- An item from Carol that we will need to replace the push thermos coffee dispensers in Heins Hall. She will check with Louie and Carol Barger about them

## **ANNOUNCEMENTS:**

- September 3<sup>rd</sup> the new worship schedule goes into effect.
- September 18th Board Meeting at 7:00 P.M.

Pastor closed in prayer. Meeting adjourned at 9:06 P.M.

Respectfully submitted,  
Brad Smith, Secretary