

Faith Lutheran Church
Board of Directors Minutes
January 18, 2017

Present: Pastor Biermann, Pastor Moyer, Phil Whitmer, Laura Mulligan, Craig Hubert, John Crawford, Laurie Crawford, Carol Arends, Nancy Cottam, Ryan Lehr, Jeff Moellering, Sam Siegel, Brad Smith.

Absent: Jon Sabo.

ORDER OF BUSINESS:

The meeting was called to order at 7:07 pm. Pastor Biermann opened with devotions from Psalm 16:11. The joy the Lord gives to us, fullness of joy in his presence.

Secretary's Report: Brad Smith

- Minutes were reviewed from the December meeting. A motion was made by Jeff Moellering to accept the minutes, seconded by Laurie Crawford. Motion was passed.

Pastoral Report/Notes: Pastor Biermann

- Attendance numbers were down for December of 2016 versus 2015 by 4% for the month.
- Reviewed the parochial reports.
- Ben Freudenburg from Family Friendly Partner's Network will be speaking each service of the January 29th worship services to stress the importance of the congregational assessment.
- Kristy Canteberry realty team open house is going to be coming up again the following Tuesday. Everyone is invited if interested.
- Follow-up from Pastor Mandla Khumalo's, from St. Peter Confessional Lutheran Church in South Africa, presentation last weekend. The recordings of him have been posted to Faith's website and the pastor also invited Pastor Biermann and Heather to go to present marriage enrichment sessions in Africa.
- Looking ahead at probable openings on elected positions for the next elections. Reviewed the list and asked those whose terms were coming up if they were going to continue to run.

President's Report: Phil Whitmer

- Reviewed and updated the Annual Report and agenda for the January 29th Congregational Meeting. Added a motion to have the Congregational Voters' Meeting consider allowing Sam Siegel to run on this year's ballot for another term as VP of Property and Maintenance beyond his six-year limit.
- Provided a handout as an update to the Michigan district's Here We Stand campaign. The specifics of where the district and the congregation currently stand are included.
- Update on the 500th Anniversary Reformation worship service that's taking place in East Lansing in October. Al Johnson and Chuck Ruby will make a door for the Faith family to decorate to take to the celebration worship with a goal to have it completed by May. The contract is signed for two buses and the Board of Congregational Ministry is willing to pay for half of the bus fee from their budget. Forms for member sign up are being posted and Phil and Carol Koke will be coordinating.

V.P. Property & Maintenance: Sam Siegel

- Still working on the cameras and hard drive updates for the church.
- Faith has an air hockey and ping pong table that are free if anyone would like them. Otherwise they will soon be disposed of.

V. P. Salary & Personnel: Jeff Moellering

- Discussion of payment for substitute assistants for the classes at pre-school. There's been some dialogue going on regarding our current teachers subbing and what their rate of pay should be when they are working as an assistant. Jeff is going to review with Cindy before a decision is made.

V. P. Finance & Stewardship: John Crawford

- We continue to run with slightly over three-months' expenses covered in cash on hand.
- Reviewed the 2017/2018 budget as it will be presented at the Congregational Meeting on the 29th.
- The nominating committee is being put together for the nominations for the upcoming elections in April.

BOARD REPORTS/REQUESTS:

Elders: Craig Hubert

- The Ministerial Health Committee has been reassembled now with Mike Rose, Craig Hubert, Bruce Baker, and Carl Petzold as members.
- Baskets for the military are being put together for Easter.

Outreach & Evangelism: Jon Sabo (absent)

- No report

Worship: Laurie Crawford

- No report

Communication & Publicity: Laura Mulligan

- The Springfest will be held again this year on May 20th.

Congregational Ministry: Carol Arends

- No report

Social Ministry: Nancy Cottam

- 22 Christmas baskets were distributed.
- Food pantry donations are needed as supplies are running low.

Youth Board: Ryan Lehr

- A printed copy of the minutes from the Youth Board that are attached.

NEW BUSINESS:

- None

ROUNDTABLE:

- Bible Study led by Laurie Crawford is taking place on Wednesday's at 10:30 AM.
- Please keep the Bilbey family in everyone's prayers.

ANNOUNCEMENTS:

- January 29, 2017 - Congregational Meeting (following 11:00 AM service)
- February 20, 2017 – Board Meeting @ 7:00 PM.

Pastor Moyer closed in prayer. Meeting adjourned at 8:21 PM.

Respectfully submitted,

Brad Smith, Secretary