

Faith Lutheran Church
Board of Directors Minutes
May 20, 2019

Present: Pastor Scott, Phil Whitmer, Craig Hubert, Andy Priestap, Aaron Gulyas, Sam Siegel, Laura Mulligan

Absent:-Pastor Biermann, Marcia Gauthier, John Crawford, Jennifer Hocken, Suzanne Perreault, Laurie Crawford, Stephany Hall

Meeting was called to order at 7:03 p.m. with devotion led by Pastor Scott from the book *Jesus Lives* by Sara Young. Phil also read from the April 1st lesson found in the Portals of Prayer discussing *Rejoice in Suffering*.

Secretary's Report: Shared by Phil in Marcia's absence

- Minutes from the April 15, 2019 meeting were presented and reviewed. Pastor Scott mentioned that the Sunday Bible Study is actually coming from the Book of Ephesians (Not Acts). Phil did mention that the minutes did reflect what Pastor Biermann had stated at the time. A motion to approve the minutes was made by Craig, supported by Aaron and passed unanimously.

Pastoral Report/Notes: Pastor Scott

- Reviewed the April Parochial Report. Comparing 2018 to 2019 it was noted that there was a decrease in the Lent Wednesday services but that attendance for Holy Week was up. Overall percentage change in attendance from 2018 to 2019 was a plus 12%.
- Updated the Board concerning Franklin Avenue – informed us that a Christian Jones has been called to serve as the new pastor. That he is directly out of Seminary and will be installed on July 14th. Christian will shadow Pastor Yopps until the end of the year when Pastor Yopps retires. Rachel Gehm (now Semmens) will be replacing Sue Aussen in mid-June as Sue retires. Also Kelly Cradit, who is our current coordinator at the Mission when it is Faith's turn to serve will be joining the Board at Franklin Avenue Mission.
- Reported that Emily Crow has started in her new position and that both Emily and Sue are still acclimating themselves to their new positions. Also indicated that Alicen Dub has accepted the position of full time administrative assistant and will be working with Brooke Caldwell in June prior to Brooke's departure
- Shared the schedule of events for the Faith Happenings events with the Board

President's Report: Phil Whitmer

- Updated Board with Pastor Biermann's Sabbatical/Vacation schedule. Indicated that we do have a contact number if we absolutely need to contact him while he and Heather are in Africa.
- Reported that Christie Hansard will be starting Deaconess training in the fall. Shared portion of email received from Amy Rast, who is the coordinator of the Deaconess program for the District. Email was asking Pastor Biermann to serve as Christies mentor while she is working through the program. Pastor Biermann's response was in the affirmative. The role/duties that Christie will be accountable for have not changed nor are they projected to change per Pastor Scott (This was in response to Sam's query regarding the same) Her purpose for pursuing the Deaconess program is so that she is better prepared theologically, spiritually and professionally for her role at Faith Lutheran. Discussion continued and it was decided that Faith Lutheran Church of Grand Blanc will support her by assisting with tuition, books and mileage. Motion was made by Laura and supported by Aaron that Faith Lutheran Church will support Christie Hansard by assisting in the payment of tuition and books for both 2019/20 and 2020/21 academic years. Amount to be paid each year is \$4500, which is to be paid direct to the synod on her behalf. Motion was unanimously approved

V.P. Property & Maintenance: Sam Siegel

- Moved offices around to accommodate staff changes and the need for more privacy for Christie Hansard.
- Painted office areas including the copy room. Also installed new cabinets and sink for staff use.
- Informed the Board that we have a new custodian, his name is David Gearhart and he is working out very well.
- Phil asked about the pot holes and Sam indicated that Bryan Hall is who we work with and that they have been waiting for the weather to improve before making the repairs.
- New TV installed in Heinz Hall replacing the old one that had quit working

V. P. Salary & Personnel: Aaron Gulyas

- Confirmed what Pastor Scott had shared previously
- Stated that they did have several applicants for the administrative position and that it had been really nice to interview so many that were actually well qualified for the position New administrative assistant will be Alicen Dubs.
- Brook Caldwell is preparing a procedural manual to help Alicen acclimate herself to her new duties.
- Sue Hooper has reduced her hours and Emily Crawford is up and running
- Christie Hansards hours are up somewhat due to her new duties through the District. No increase in expense to Faith Lutheran of Grand Blanc.

V. P. Finance & Stewardship: John Crawford, absent – Sent email to Phil to share

- Reviewed financial report and stated that there is approximately 5 months of operating cash on hand.
- Based on the current high cash balance, Marge is moving another \$50,000 to Church Extension Fund Savings where we can earn a little more on the money than if we leave it in the Huntington Checking Account.

BOARD REPORTS/REQUESTS:

Elders: Craig Hubert

- Provided an update on the call committee progress for an Education and Youth Director.
- Stated that Brian Richards 5 years of service to be recognized in July
- Names on the mail boxes to be reviewed – removing those that have been deceased for a year or longer. Creation of an “All Saints” board to be established and at the All Saints day Service, those that have left us for the Lord in the past year will be honored.
- Recognition of Cindy LaFontaine and her staff will be held in September
- Candle Snuffer stand is now in the pulpit
- Invisible shelf has been built for the gluten free wafers.

Outreach & Evangelism: Suzanne Perreault

No Report

Worship: Laurie Crawford

No Report

Communication & Publicity: Laura Mulligan

- Print ad for Easter was moved from newsprint and placed instead in Facebook. Cost was \$265 and there were 28,940 impressions recorded.
- Future ads will utilize Facebook This to be setup by Brook

Congregational Ministry: Jennifer Hocken

Reported Online:

- Sunday 9/22 – Outdoor Family fun Event after late service including: potluck, cake walk, kickball, octopit, etc. Signup board and Faith Walk advertising to start in early June
- Friday 10/18 – Trunk or Treat. Due to overwhelming attendance in 2018, advertising will be limited to Faith’s website, the roadside sign and internal avenues such as Faith Walk/Happenings. No facebook event will be created this year. Internal marketing will need to be improved to attract more trunks
- Sunday 10/27 – Sewing event. Signups to follow
- Tony Crow would like to organize a Car Maintenance 101 event – no date has been set
- Saturday 11/2 – Womens’s retreat (Cindy LaFontaine)

Social Ministry: Stephany Hall

No Report

Youth Board: Andy Priestap

- Cornhole tournament was a success
- Friday Night Hangouts have been well attended. Kids like it. Activities include games and devotions. Hours have been changed to 6pm to 9pm.
- June 1st: Bottle Drive Will be held at K-Mart parking lot Bottle receipts have already been received by the youth
- June 15th or 16th: End of School Year Bash to be held from 3pm to 6pm
- Budget: Unexpected costs for the Gathering have been incurred. Carryover from 2018-19 should be available due to how deposits were made.

NEW BUSINESS:

- None

ROUNDTABLE:

- None

ANNOUNCEMENTS/REMINDERS:

- June 2, 2019 @ 9:30am: Congregational Meeting concerning Call for the Director of Education and Youth.
- No June BOD meeting. July meeting will be at Pastor Biermann’s home for a cookout. Spouses are invited to attend. Bring dish to share. Event will start at 6:00pm

Closed in prayer. Meeting adjourned at 8:15pm.

Respectfully submitted by

Phillip Whitmer, President (on behalf of Marcia Gauthier)