

Faith Lutheran Church
Board of Directors Minutes
April 15th, 2019

Present: Pastor Biermann, Phil Whitmer, Marcia Gauthier, Craig Hubert, John Crawford, Andy Priestap, Jennifer Hocken, Aaron Gulyas, Suzanne Perreault, Laurie Crawford, Stephany Hall

Absent:-Laura Mulligan, Sam Siegel

Meeting was called to order at 7:03 p.m. with devotion from the book *Reliving the Passion* by Walter Wangerin, Jr. and focusing on Mark 15:33 & 34.

Secretary's Report: Marcia Gauthier

- Minutes from the March 18th, 2019 meeting were presented and reviewed. Craig addressed the need to correct the committee name in charge of the Comfort Dog Policy. A motion to approve the minutes as corrected was made by Aaron, seconded by Craig. Motion was passed.

Pastoral Report/Notes: Pastor Biermann

- Reviewed the March Parochial Report. There was an overall decrease in attendance for March 2019 compared to 2018. March, 2019 had five Sundays and included Spring Break for local school districts which resulted in many on vacation. In addition, Easter was in March of 2018.
-Suggested we read through the individual reports of staff activities. Noted that Pastor Scott has been making more hospital calls and Christie Hansard has been hired by the MI District office for 15 hours per week for Ministerial Staff Support. She will be able to use Faith's office for this work and the District will provide her with a laptop and phone.
- Explained that there will be Sunday Bible Study at 9:45 throughout the summer months and will probably be based on the Book of Acts.
- Updated the status of the Grand Blanc Area Faith Community Outreach. 5013C status has been granted and things are moving forward.
- Described the Fall schedule
-Sunday School and Adult Bible Study starting in September will be for a full hour from 9:30-10:30 a.m.
-Faith Legacy the 4th Sunday of every month and recognition will follow in the 10:45 a.m. service.
- Shared a goal to have Sunday School throughout the summer of 2020.
- Updated South Africa sabbatical schedule and showed the flyer for the week long Marriage Enrichment seminar (exhibit A).
- Emily Crow is planning a music open house this summer (exhibit B).
- Updated the Office Administrator job vacancy status due to the resignation of Brooke Caldwell.
- Announced that there will no June BOD meeting and that the July 15th meeting will be at 6:00 p.m. at the Biermann's home.

President's Report: Phil Whitmer

- No report. Deferred to Craig

V.P. Property & Maintenance: Sam Siegel, absent

- No report.

V. P. Salary & Personnel: Aaron Gulyas

- Announced that duties are transitioning smoothly from Sue to Emily.
- Announced Brooke Caldwell's resignation and mentioned that a few applications have been received. The deadline is April 22nd. The deadline was designed to hopefully hire someone before Pastor Biermann leaves on sabbatical and to allow training time with Brooke.

V. P. Finance & Stewardship: John Crawford, absent - reported by Laurie Crawford

- Reviewed financial report and stated that there is 4.5 to 5 months of operating cash on hand.
- Read the letter from Church Extension Fund regarding the renewal of Faith's line of credit. A motion to extend the line of credit was made by Craig, seconded by Aaron. Motion passed. Marcia signed the letter in accordance with guidelines.
- A letter from John regarding the granting of a \$4,500 scholarship for Carl Petzold was read. A motion to grant the scholarship was made by Pastor Biermann, seconded by Stephanie. Motion passed.
- Suzanne mentioned that funds are still available for Wave Grants. Discussed having examples available for the congregation to look at.
- A question was asked regarding the Pastoral Scholarship account. Pastor Biermann explained that it is still in the process of being developed.

BOARD REPORTS/REQUESTS:

Elders: Craig Hubert

- Provided an update on the call committee progress for a Director of Education and Youth.
-Between Faith's recommendations and the District's recommendations, there were 25 total candidates. They were sent a personality survey. The pool is now at 8 after some withdrew from the process because they were not interested or did not complete required paperwork.
-The next meeting is 4/28/19 after the sabbatical luncheon and another meeting is scheduled for 5/14/19 at 6:00 p.m.
- Military gift baskets were made and Dave Hocken mailed them on behalf of the Board of Elders on March 22nd.
- There is a full list of Elders for elections.
- A new candle snuffer stand was built by John Boehnke.
- A revision to the Comfort Dog Policy was made by the Elders. A picture of the dog and owner will be placed in the Usher's room. They also asked if the policy included the entire Faith property and the answer was "yes".

Outreach & Evangelism: Suzanne Perreault

- Missions and Outreach is thinking of scheduling a 2020 Guatemala trip.
- Suzanne noted that Guatemala mission trips will no longer be lead by Lutheran Hour Ministry. Becky Survant is looking for a new host organization.
- The Mercy House at FAM should be opening next month and has hired one employee so far.

Worship: Laurie Crawford

- Easter plant orders have been successful so far and money raised will go toward Altar Guild, possibly for new paraments. Chris Greene will be picking up the plants and delivering them to Faith. Lists will be available in the front of the sanctuary as a guide when people are picking up their plants to remind them of what they ordered.

Communication & Publicity: Laura Mulligan, absent – reported by Phil Whitmer

- Facebook posts about Holy Week and Easter services have reached over 3,000 people as of meeting time.

Congregational Ministry: Jennifer Hocken

- The youth would like to do a can/bottle drive as a fundraiser. A motion to approve the fundraiser was made by Aaron, seconded by Stephany. Motion was passed.
- A Fall Kick-Off (fun fair, road rally or other activity) is scheduled for 9/22/19.
- Trunk-or-Treat is scheduled for 10/18/19. To accommodate people better it will most likely not be posted on Facebook.
- Gretchen Pfundt will be offering her sewing class to members of all ages on 10/27/19.
- A women's retreat is being scheduled for 11/2/19.
- BCM is trying to better organize tickets for the Home Plate event at Tiger Stadium on 6/8/19.
- The nursery will be available during all Holy Week services with the exception of Maundy Thursday.

Social Ministry: Stephany Hall

- Social Ministry has 10 families signed up to receive Easter baskets. This number is lower than in years past.

Youth Board: Andy Priestap

- Noted that the youth 'hangout' nights for Junior and Senior High have been well attended and are led by Mike Bilbey.
- Planning for the national Youth Gathering is going well. Bruce Trevithick is leading the way with this endeavor now.
- Fundraising for NYG is still happening and is focusing specifically on those youth attending. A can/bottle drive may be scheduled soon.
- Planning for an end of the school year bash is taking place. It is scheduled for June 15th and Heather Hocken is coordinating.
- The next youth parent meeting is scheduled for Monday, 4/22/19 at 6:30 p.m.
- A possible future fundraiser is a fish fry during lent.
- All youth going to NYG are asked to sign up to work the Easter breakfast and a few will be speaking about the decorated cereal boxes that will be placed on the breakfast tables to collect donations.

NEW BUSINESS:

- No June BOD meeting and the July meeting will be at Pastor Biermann's home for a cookout.

ROUNDTABLE:

- Andy announced that Don Doyle is planning a Men's Retreat next fall, September 27-29th at Skyline Conference Center in Dryden.

ANNOUNCEMENTS:

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Closed in prayer. Meeting adjourned at 8:40 p.m.
Next meeting is 5/20/19 at 7:00 p.m. in the library.

Respectfully submitted,

Marcia Gauthier, Secretary