

Faith Lutheran Church  
Board of Directors Minutes  
July 16, 2018

**Present:** Pastor Biermann, Phil Whitmer, Marcia Gauthier, Craig Hubert, Laura Mulligan, Laurie Crawford, John Crawford, Jennifer Hocken, Pastor Scott, Aaron Gulyas.

**Absent:** Andy Priestap, Suzanne Perreault, Sam Siegel, Stephany Hall

**ORDER OF BUSINESS:**

Meeting was called to order at 7:08 P.M. with a devotion by Pastor Biermann from the book of Isaiah focusing on serving and thanking us for doing so.

**Secretary's Report:** Marcia Gauthier

- Minutes from the May 21st meeting were presented and reviewed by Phil Whitmer. A motion to approve the minutes was made by Laura, seconded by Craig. Motion was passed.

**Pastoral Report/Notes:** Pastor Biermann

- An array of thank you notes/acknowledgments and a gift bag was shown to all by Pastor Biermann. It was given to him in thanks for his help at Grand Blanc Gymnastics during the passing of a young gymnast there this spring.
- An update on the Grand Blanc Faith Community Outreach Corporation and its efforts to help those in need in our community was provided. Officers were decided upon and Pastor Biermann has agreed to be the President. The lawyer's final approval of the charter is needed to move forward with the 501c3 application. Information will be shared with the Chamber of Commerce soon.
- Possible changes in the Faith Walk were mentioned. After watching a webinar, many new ideas were gathered about organizing the newsletter into different sections (Home, Faith family, World Around Us). These changes would also be reflected on the website.
- Office staff changes are taking place over the next few months. Carol Reid will be retiring in October and Dale Vorwerk will be working fewer hours. Marcia Gauthier may be picking up more hours and Dale and Carol will be available to train and cover during times of need. The budget should not be affected due to the reduction of some hours and the increase in others balancing each other out.
- Parochial report review-Worship attendance for May, 2018 was down compared to 2017. An increase in attendance during Pastor Moyer's last few weeks during this time last year contributed.

**President's Report:** Phil Whitmer

- A change to our Constitution to Section 2, Part C, Item 3.d will need to be made to reflect that for supervision and budgeting purposes Parish Nursing will be managed under Social Ministry instead of Congregational Ministry.

**V.P. Property & Maintenance:** Sam Siegel, absent

- No report

**V. P. Salary & Personnel:** Aaron Gulyas

- There will soon be an increase of 9.5% in health insurance premiums.
- There is now a Faith Volunteer form (not mandatory) but helpful in case of an emergency with the volunteer.
- Background checks on all volunteers are also "highly suggested" by Guide One and Keith Mueller and the money spent to do this is well worth it. This includes VBS volunteers. HIPAA guidelines as to how to deal with this information were also discussed. We are in compliance.

**V. P. Finance & Stewardship:** John Crawford

- We are in a "nice" condition with 4 months of operating cash on hand. This is the highest John has seen in 11 years.

**BOARD REPORTS/REQUESTS:**

**Elders:** Craig Hubert

- Elections were held at their picnic and meeting June 19<sup>th</sup>. Craig Hubert is President, Gil Montez is VP and Chris VanLandeghem is Secretary.
- New elder training took place June 22<sup>nd</sup>.

### **Elders** (continued)

- Using the church member directory for personal/business gain was addressed due to a recent breach of our policy against such usage.
- Asked about having new pictures on the Elder picture board. Marcia said she would check with Roxanne and Al Steffe who have been taking care of all board pictures.
- Acolyte sign-up/help is going okay, but more are needed.

### **Outreach & Evangelism:** Suzanne Perreault, absent-Pastor Scott reporting

- The Mercy House at FAM should open in late Fall.

### **Worship:** Laurie Crawford

- The altar guild teams are progressing well.
- There will be an altar guild party (meet and greet) on 8/4. There are many new team members.
- New kneelers, compliments of Lynne Morgan, have been placed at the altar and Laurie suggested we acknowledge Lynne's generosity.
- There is concern over room temperatures and lights being left on throughout the church and Pastor acknowledged that during the work day all staff will continue to try their best to be more observant of conserving energy.
- Are there any worship needs?

### **Communication & Publicity:** Laura Mulligan

- Faith was again voted "Best of the Best!" church by the readers of Grand Blanc View. We have the option to advertise this in the Grand Blanc View.
- Grand Blanc Living Magazine, which is distributed to certain upscale neighborhoods in the Grand Blanc area, offered to have us place an advertisement for \$500 per month. We have chosen not to do so.
- John commented on the nice new quarterly newsletter, Living Faith, and its quality.

### **Congregational Ministry:** Jennifer Hocken

- The new BCM has not met as of 7/16/18.
- A new Chair and Vice Chair are needed.
- A Michigan District marriage ministry seminar is scheduled at Faith for September 22.
- Tracking where money has been spent in the past is something that is being looked at to plan for future activities.
- Laurie asked about Crossways remaining under Congregational Ministry and expressed the need for more small group Bible studies by those blessed to lead others to help out the pastors.

### **Social Ministry:** Stephany Hall, absent

- No report.

### **Youth Board:** Andy Priestap, absent-Pastor Scott reporting

- Sean Sheppard, our intern, is doing just fine and the youth seem to enjoy having him here and appreciate having his help during mission trips.

### **NEW BUSINESS:**

- None

### **ROUNDTABLE:**

- John expressed sincere accolades for Steph Bilbey's fine job, during her illness, in accounting and the training of Amber Petzold. There was also a big "thank you" mentioned for the work our tellers do. Pastor shared some of the enhancements in the new Small Catechism and offered it to all. He will be using it for training at our meetings.

### **ANNOUNCEMENTS:**

- September 5th is the first Fall Wednesday Night Alive
- September 9<sup>th</sup> is Kickoff Sunday

Closed in prayer. Meeting adjourned at 8:16 P.M. Next meeting is 8/20/18 at 7:00 P.M. in the library.

Respectfully submitted,  
Marcia Gauthier, Secretary