

Faith Lutheran Church
Board of Directors Minutes
October 15th, 2018

Present: Pastor Biermann, Phil Whitmer, Marcia Gauthier, Craig Hubert, Suzanne Perreault, Laurie Crawford, John Crawford, Jennifer Hocken, Aaron Gulyas, Andy Priestap, Laura Mulligan, Sam Siegel, Stephany Hall
Absent:-

ORDER OF BUSINESS:

Meeting was called to order at 7:01 p.m. with devotion and prayer from Pastor Biermann from the book of Philippians and focusing on what is important.

Secretary's Report: Marcia Gauthier (reported by Phil)

- Minutes from the September 17th meeting were presented and reviewed. Three grammar errors were noted. A motion to approve the minutes was made by Phil, seconded by Andy. Motion was passed.

Pastoral Report/Notes: Pastor Biermann

- Review of the September Parochial Report-there were no concerns or questions.
- Per President Maier's request, on December 2nd during the 10:45 service Pastor Heins will be honored for 60 years of service to the Lutheran Church Missouri Synod.
- An update was provided on the Grand Blanc Faith Community Outreach Organization and its efforts to help those in need in our community. The 501C3 application was submitted and is still awaiting approval. Security Credit Union has offered to host the accounts.
- The Family Friendly Partner Event on 9/22 went very well. Twenty-six people attended.
- The protest on 9/26 went well. Faith was not associated with Westboro in any media reports or images.
- Pastor Biermann was honored as "2018 Outstanding Family Life Educator" by Concordia Center for the Family in Ann Arbor.
- Pastor Biermann was chosen as one of the "Top 10 Adjunct Faculty" at Concordia University where he previously taught online classes. This honor was awarded by the students.

President's Report: Phil Whitmer

- The planned change to our constitution for the Parish Nurse position was posted for the second month. The next step is to check with John Koke to choose correct wording and then send to the district for approval and corrections.
- LCMS nominations- 3 positions are up for election.
 - John commented on a few things to think about in regard to the LCMS elections.
 - 1. We need nominees who focus on the rights of congregations.
 - 2. There are opposing forces within the Missouri Synod.
 - 3. Control by St. Louis vs. the local congregations
 - 4. Finances have become non-transparent

V.P. Property & Maintenance: Sam Siegel

- Leaks have been fixed in the roof.
- A few televisions have been purchased and/or moved into new areas.
- An outside group using the Adult Education room for regular meetings would like to purchase a television/monitor for that room.
- There is a light in the sanctuary that is still problematic when not turned off completely. Sam has addressed this with many that use the sanctuary.
- Faith is in need of a new hot water heater. This heater supplies hot water to both kitchens. The cost for a 100 gallon heater is approximately \$7,000 and will last approximately 5 or 6 years.
- Air conditioning and heat are problematic this time of year with the changing seasons. Please be sure to use the correct buttons.
- Reminder to all that have keys-lock and latch doors and turn off lights when done.
- Faith may be hosting the Lutheran national basketball tournament in March of 2019. The gym floor needs to be resurfaced before then at an approximate cost of \$2,500.
- Laurie asked Sam for a drawer unit for altar guild (old or new). Sam will look into this.

V. P. Salary & Personnel: Aaron Gulyas

- No report

V. P. Finance & Stewardship: John Crawford

- There is approximately 4.5 months of operating cash on hand.
- There is an increase of \$41,000 in expenses year to date.
- We are in a good position for teller team members and captains.
- Thank you to Pastor Biermann for helping find people to fill a few needed positions.
 - Rayna Bryant-Ott will be the new Teller Coordinator.
 - Phil will fill the need for a Financial Recording Secretary when Amber Petzold is done and Gayle Pickett will serve as back-up.
 - There is still a need for an "understudy" for Marge.
- Upcoming budget-on November 8th there will be a salary and personnel meeting for preliminary work.
- Budget sheets were provided to each board and guidelines were reviewed regarding forecasting and planning accordingly. Proposals are due Friday, November 23rd, in order to address each budget at the November 26th BOD meeting.
- Discussion took place regarding the nursery and which board maintains its budget. It was under Salary and Personnel but now is under BCM. A coordinator is still needed and supplies need to be ordered. John mentioned that ideally the coordinator would be a BCM member.

BOARD REPORTS/REQUESTS:

Elders: Craig Hubert

- The elders are considering having prayer time after services for those that would like it. This is in the discussion phase and training would need to occur before this starts.
- November is the 5th anniversary of Jason's service at Faith. Recognition will take place on 11/11.
- A list is being created of those members who can't be reached in order to include their names in an upcoming Voters' Assembly for possible removal.
- Wednesday, October 24th, is taco night for Wednesday Night Alive dinner.
- Phil asked if the elders could wait until all are ready and come down from the altar area together when serving communion.

Outreach & Evangelism: Suzanne Perreault

- The presentation about the efforts to help families in Guatemala affected by the devastation from the volcano eruption will take place on Sunday, October 21st. Forms will be available for donations.

Worship: Laurie Crawford

- Revisited the concern about ushers doing more traffic control during kneeling communion.

Communication & Publicity: Laura Mulligan

- No report

Congregational Ministry: Jennifer Hocken

- Trunk or Treat-
 - Was a great success.
 - The only advertising done was through Facebook and on the sign out front.
 - Over 800 hot dogs were served and three trips to Kroger were made for more candy.
 - Accolades to the BCM members who worked hard to make this the success that it was.
 - 157 families filled out information cards and current members are reaching out to them.
 - Donated items have filled Faith's food pantry. There were also monetary donations.
 - Next year it would be a good idea to alert the police about our event due to the heavy traffic and many pedestrians crossing the roads.
 - Next year information with service times and more should be made available and current members should be identified and visit with attendees.
- Fundraising requests-
 1. Faith spirit wear- to raise funds for preschool tuition scholarships. Laura explained further that this scholarship is for certain classes and those that receive it are then asked to attend a seminar on financial planning. Dates to sell are November and December. A motion to approve was made by Stephany, seconded by Aaron. Motion was passed.
 2. Guatemala Corn and Beans- John mentioned that this should be described to the congregation so people are more likely to donate. A motion to approve was made by Aaron, seconded by Craig. Motion was approved.
 3. Youth Envelope Board- to collect money during January and February for the National Youth Gathering. A motion to approve was made by Sam, seconded by Stephany. Motion approved.

- 4. Youth Trivia Night- tentatively on March 15th. A motion to approve was made by Laura, seconded by Stephany. Motion was approved.
- Hannah Biermann's scholarship to attend Concordia, Ann Arbor in the church worker program was approved by the BCM at their October meeting.

Social Ministry: Stephany Hall

- The pantry is full and ready for Thanksgiving baskets.

Youth Board: Andy Priestap

- Trivia night may need to be rescheduled due to the Lutheran basketball tournament tentatively scheduled at Faith during that same time frame in March of 2019.
- The youth will be running concessions at the Lutheran basketball tournament for a fundraiser.
- 21 youth have signed up to go to the Escape Room event on October 21st.
- Nerf wars will have two times scheduled, one for senior high youth on November 11th and one for junior high youth on Nov. 18th.
- The youth Facebook page is not being used much.

NEW BUSINESS:

- None

ROUNDTABLE:

- Phil requested input regarding November's meeting date. It was decided that we would move the meeting date from November 19th to November 26th.
- John reviewed the efforts to pay online for events/items at Faith. He and Brooke have discussed options and it looks like PayPal is the best option right now.

ANNOUNCEMENTS:

None

Closed in prayer. Meeting adjourned at 9:00 p.m.
Next meeting is 11/26/18 at 7:00 p.m. in the library.

Respectfully submitted,

Marcia Gauthier, Secretary