

Faith Lutheran Church
Board of Directors Minutes
November 14, 2017

Present: Pastor Biermann, Phil Whitmer, Carol Arends, John Crawford, Laurie Crawford, Sam Siegel, Suzanne Perreault, Andy Priestap, Aaron Gulyas, Nancy Cottam, Laura Mulligan, Brad Smith.

Absent: Craig Hubert (Gil Montez substituting)

ORDER OF BUSINESS:

Meeting was called to order at 7:02 p.m. with a devotion from Pastor Biermann on "How to Deal with Joy Thieves", an article from the Focus on the Family website with the message of joy is the serious business of heaven..

Secretary's Report: Brad Smith

- Minutes were reviewed from the October 16 meeting. One spelling correction of Blank to Blanc was noted. Motion by Carol to approve as amended. Seconded by Laura. Motion passed.

Pastoral Report/Notes: Pastor Biermann

- Attendance for October was up 12% over October of 2016. We're seeing lots of new faces.
- Reviewed the parochial reports. Highlighted that there have been many hospital visits and pointed out that there was now a monthly report from the parish nurse.
- At the Chamber of Commerce meeting there was discussion that the PGA Seniors Tour is coming this next year. Pastor offered faith to provide chaplain services for the event for that week.
- Pastor had a meeting with the Grand Blanc Superintendent of Schools about the direction of the schools. Through the conversation, there are some possible speaking opportunities for him.
- A possible fundraising opportunity with Holy Family Catholic Church with the proceeds going to community families in need. Suggestion of having a charity softball game.
- Made a nomination of Pastor Don Wonderly from Pilgrim Lutheran to be the circuit visitor. The motion was seconded by Carol. Motion passed.

BOARD REPORTS/REQUESTS:

Elders: Gil Montez (for Craig Hubert)

- Working with Jason to get the acolyte program going.

Outreach & Evangelism: Suzanne Perreault

- No report.

Worship: Laurie Crawford

- Darlene Baker indicated she is who not getting any help setting up for communion. Discussed setting up better communication between Sue Pontin and Darlene.
- Brought up that the job description for the Board of Worship in the constitution is not being followed. Would like to see it either corrected or changed. The board will review the constitution and take a look at it the next month.

Communication & Publicity: Laura Mulligan

- No report.

Congregational Ministry: Carol Arends

- No report.

Social Ministry: Nancy Cottam

- The food pantry is well stocked. It was a very successful donation drive last week. There will be 15 Thanksgiving baskets that are signed up for so far. They will also be distributing Christmas baskets and will have an angel tree set up in the narthex.
- The parish nurses' accident and incident report has been finalized. There is a copy attached, and there is now a homecare packet available for members if they have had surgery or if they have been hospitalized and are coming home.

Youth Board: Andy Priestap

- Trying to get more parent involvement.

President's Report: Phil Whitmer

- Reminder that the December board meeting will be on December 18th
- Distributed a handout with information on the upcoming district convention (copy attached) and announced that Scott Hans will be the alternate congregational representative after Greg Baehr.

V.P. Property & Maintenance: Sam Siegel

- The bathrooms have now all been repainted.
- The grout in the older bathrooms will be cleaned before Christmas.

V. P. Salary & Personnel: Aaron Gulyas

- The salary committee met a few times, and the results will be covered during the budget discussion.

V. P. Finance & Stewardship: John Crawford

- There is still currently approximately three months of operating cash on hand.
- Request from Marge to be sure she gets all the copies of the vouchers that she needs.
- The 2018-2019 preliminary budget was presented with discussion following. Reviewed the overall revenue and expenses and budget in a macro look, and John observed that the projected shortfall was primarily an issue of not enough revenue coming in. There was discussion of the best ways of getting that word out to the congregation.
- Reviewed each of the budget areas requesting each committee to assess their areas to see if there are things that could be reduced without greatly impacting their ministry.
- The idea was raised about sending a letter from the Board of Directors to the congregation about the need to prayerfully consider everyone's level of giving.
- A suggestion by pastor to consider a fundraising method to pay off the remaining mortgage for the Family Life Center. The idea that families and/or individuals could purchase cement blocks on the walls in the Family Life Center to have their name(s) stamped. Further discussion will take place on the topic.

NEW BUSINESS:

- None

ROUNDTABLE:

- None.

ANNOUNCEMENTS:

- December 18, 2017 Board Meeting at 7:00 P.M.

Pastor closed in prayer. Meeting adjourned at 9:42 P.M.

Respectfully submitted,
Brad Smith, Secretary