

Faith Lutheran Church
Board of Directors Minutes
March 19, 2018

Present: Pastor Biermann, Phil Whitmer, Carol Arends, Craig Hubert, Andy Priestap, Aaron Gulyas, Suzanne Perreault, Laura Mulligan, Sam Siegel, John Crawford, Laurie Crawford, Nancy Cottam, Brad Smith.

Absent: None

ORDER OF BUSINESS:

Meeting was called to order at 7:03 P.M. with a devotion by Pastor Biermann on what Jesus did for us. Pastor read hymn 440 "Jesus I Will Ponder Now" which highlights how Jesus' spirit of humble love guides us.

Secretary's Report: Brad Smith

- Minutes from the February 19th meeting were presented including the Investment Policy Statement and the amended motion passed by email vote 2/23/18 (attached) and reviewed. A motion to approve the minutes was made by Craig, seconded by Andy. Motion was passed.

Pastoral Report/Notes: Pastor Biermann

- June 3rd will begin the 9:45 start time for Sunday school and Bible study.
- Beginning in June there will be no Sunday school or Bible study on the second Sunday of the month, instead having a Faith family every member activity. Starting in the fall when the Men's breakfast starts back up on those Sundays there will be a "family" devotional time and "celebration of what's good at Faith" included.
- He had a meeting recently with local clergy and service group leaders about the formation of the Grand Blanc Faith Community Outreach Center - a community group to offer support for the needy with food and clothing in Grand Blanc. More details will follow.
- The May 13th Men's breakfast, which falls on Mother's Day, will include volunteer recognition.
- Pastor's sabbatical leave plan was distributed (attached) and reviewed. Lasting nine weeks (3 of which are vacation) it includes a substantial emphasis on ministry and witnessing. Craig made a motion to support the plan as presented. Aaron seconded. Motion passed.
- Attendance for February 2018 on Sunday's only was down 9% compared to 2017. Wednesday attendance was up substantially (203%) over 2017's Saturdays' attendance, giving us an overall increase in attendance of 11% over February 2017.

President's Report: Phil Whitmer

- No report.

V.P. Property & Maintenance: Sam Siegel

- New hot water heater was installed in the preschool.
- Replacement of the parking lot lights with LED's is almost complete.
- A new carpet cleaner has been purchased – the old one is missing and can't be located.
- He's still clarifying FLC usage with some groups.
- Laurie requested five more sacristy keys for altar guild use.

V. P. Salary & Personnel: Aaron Gulyas

- Decision was made to close the church office at 1:30 P.M. on Fridays as the current administrative workload is being completed by then and there is almost no activity in the office Friday afternoons.

V. P. Finance & Stewardship: John Crawford

- Reviewed financial reports and Faith continues to maintain 3 – 3 ½ months operating revenue on hand.
- Because of the requirements of Vanguard, the Endowment Fund Committee needs the motion that was passed last month to be amended to include John's name. Motion to name Greg Baehr, Roger Swaim and John Crawford as designated committee members of the Endowment Fund Committee with authority to open accounts and direct trades per Faith's Investment Policy Statement was made by Craig. Carol seconded. Motion passed.
- Update on the Nominating committee. All open positions other than Elders have at least one candidate willing to run and they have people considering those still open.
- Discussion on broadening avenues for electronic giving by members – especially for activities. Andy will put together a group to further study and report back.

BOARD REPORTS/REQUESTS:

Elders: Craig Hubert

- The elders are sponsoring the March 21st Lenten supper, hosting a taco bar.
- Representatives from the elders will be attending a seminar on church security at St. Mark's in Flint on May 5th put on by the Michigan State Police.

Outreach & Evangelism: Suzanne Perreault

- No report.

Worship: Laurie Crawford

- Have six two person altar guild teams scheduled through June. One training session has taken place with more coming. Linda Robinson is the director.
- Laurie had a question regarding Easter lilies and per Carol Arends there will be a few. Carol is looking for someone to take over coordinating the holiday flowers.
- She's gathered some information on new altar kneeling pads and is waiting for estimates to come back.

Communication & Publicity: Laura Mulligan

- Tri annual (May, August, December) in-home newsletter will be going out beginning in May. The publication will be for celebrating what's been going on at Faith and they're looking for 100 word or less articles. It's looking like the cost will be between \$1,300 and \$1,400 per mailing and will be split between three committees' budgets. Brooke Caldwell is helping to coordinate the project.
- Still working on getting a digital pictorial directory for the website.
- She's looking at ways to improve Faith's Facebook exposure.

Congregational Ministry: Carol Arends

- Easter egg hunt will be this Saturday, March 24th.
- Volunteer recognition at the May 13th breakfast will include recognizing Darlene Baker for her long-time altar guild work.
- Still working out the final details for the May 19th Springfest.

Social Ministry: Nancy Cottam

- Easter food baskets will be given out on Good Friday. There will also be baskets delivered to shut-ins.
- The food pantry is well stocked.

Youth Board: Andy Priestap

- Trivia Night went very well as they cleared over \$2,000.
- Monthly get-togethers organized by parents continue to be well received. They had over 20 youth attend the recent St. Patrick's themed one.
Youth will be serving the Easter breakfast.

NEW BUSINESS:

- None

ROUNDTABLE:

- Carol suggested going back to just using the hymnal, screen and two-page bulletin as a guide to save paper. Something to consider.
- Andy wanted to thank Pastor Biermann for counseling local young girls, parents and staff at a gymnastics center after a 10-year-old teammate of theirs had died suddenly of a heart attack. He has had many positive comments about Pastor from it.
- Pastor reminded board that we'll be using Luther's Small Catechism for devotions at future board meetings and the new edition is still available through the office for \$15.

ANNOUNCEMENTS:

- April 16, 2018 Board Meeting at 7:00 P.M.

Carol closed in prayer. Meeting adjourned at 9:02 P.M.

Respectfully submitted,
Brad Smith, Secretary