

Faith Lutheran Church

Board of Directors Minutes

October 20, 2025

Present: Pastor Heimsoth, Tim Miller, Phil Whitmer, Deb Lund, Kevin Holleboom, Gil Montez, Leslie Stratton, Chris VanLandeghem, Marcy Montez, Kevin Ostby, Sam Seigel and Corrine Walworth.

Absent: none

Meeting opened at 7:00 p.m. with prayer from Pastor Heimsoth.

Secretary's Report

Gil made a motion with support from Chris to approve the September minutes to include the correction with reference to the August attendance on Pastor Jeff's report. Motion was approved. Motion was made by Gil to approve the October Special meeting minutes to include adding \$30,000 loan available with a payoff over 10 years at \$3000 per year. Kevin gave support. Motion was approved.

Pastor Report

September worship attendance on average was up from the month of September in 2024.

Pastor spoke on the Spiritual First Aid workshop being offered in November.

Pastor spoke on projects he is currently working on in various segments of the ministry.

The Congregational Forum will be on Saturday, January 10th.

The Annual Voters Meeting will be January 25th.

President's Report

Phil ask Pastor Heimsoth to help with the nomination for Missouri Synod Board.

LCMS Convention will have Carol Koke nominated to attend.

Phil requested names for a person to sit on the Board as Publicity Chairman.

V.P. Property & Maintenance

Roof repairs continue from National Roofing.

HVAC systems are still being repaired, with Heins Hall being the most recent.

The elevator is currently not working due to a bad control board that must be reworked as it is no longer made.

Pavilion plans are currently with the city and estimate the permits at \$4,100.00. Construction will not start until next spring.

Reconditioning of existing exterior doors would be \$10,000 and new doors would be over \$46,000.

Sam called on Gil to give an update on security recommendations from the Safety Committee. Gil made a motion to extend the contract with Premier Security through the end of the year at a cost of \$3,000 maximum. Kevin gave support. Motion was approved.

V.P. Salary & Personnel

There is a Salary Committee being formulated to meet with staff members to get a pulse of what their feelings are regarding compensation. Chris asked for any additional members to be on the committee.

V.P. Finance & Stewardship

Kevin went through the September financials.

The 2026/2027 budget format was reviewed. Board members were asked to submit figures to Kevin by November 3rd.

Board Reports & Requests

Elders

Looking at inactive members from recent years to be able to get an accurate active membership count for FLC.

Youth Board

Started youth/parent event in September with a good turnout. Good feedback from those who attended the gathering.

Outreach & Evangelism

Dinner at Franklin Tuesday and Thursday this week.

Angel Tree happens again starting on November 30th.

Worship

Youth Worship Team is going to participate in worship service on Wednesday.

Congregational Ministry

Trunk or Treat is October 24th.

November 9th is LERT Training.

Hot Chocolate Bar for Advent service December 17th.

Plans are being worked on for a 70th anniversary celebration for FLC established on December 31, 1956.

Social Ministry

Marcy shared a thank you letter from K.I.N.D.N.E.S.S. with regards to the recent diaper drive event we participated in.

New business

None.

Meeting closed with prayer by Deb at 8:27 p.m.

Respectively submitted,

Tim Miller