

Faith Lutheran Church

Board of Directors Minutes

August 18, 2025

Present: Pastor Scott, Kevin Ostby, Tim Miller, Phil Whitmer, Deb Lund, Kevin Holleboom, Gil Montez, Leslie Stratton, Chris VanLandeghem, Marcy Montez, Sam Seigel and Corrine Walworth.

Absent: none

Guest: Shandra Patton and Stephany Boyce

Meeting opened at 7:00 p.m. with prayer from Pastor Scott.

Secretary's Report

Minutes from the July were motioned for approval with changing of the tailgate event being September 19th instead of September 12th by Kevin with support from Chris. Motion was approved.

Pastor Report

Attendance continues on the increase each Sunday. Discussion followed.

Call Committee – Pastor gave an update on the process and where FLC stands in gaining a new call list which has not yet been received. There were 4 candidate names submitted by the congregation during the 2-week time frame. The committee has lost 2 of its original members.

President's Report

No report

V.P. Property & Maintenance

Had much of the landscaping trimmed throughout the FLC complex.

There has been no progress with the electronic sign with the City of Grand Blanc.

Still experiencing roof leaks. The company that installed the flat roof will make repairs.

V.P. Salary & Personnel

Insurance plans are being looked at currently.

Job descriptions for the techs were completed.

Wage increase considerations for preschool staff will need to be looked at during the September meeting.

V.P. Finance & Stewardship

Financials for July were discussed.

Board Reports & Requests

Elders

The Elders agreed to reimburse Christie Hansard \$2000.00 for leadership training.

The elder zones have been reorganized which include a new zone for the home bound.

Youth Board

LCMS Youth Gathering was a huge success.

Junior High Youth Gathering in Frankenmuth had 10 youth attending.

CJ Barrymore event has 13 youth attending.

Youth Parent forum at noon on Sunday August 24th .

Outreach & Evangelism

Car Show had 23 cars with a lot of good fellowship.

Dinner September 2nd and 4th. Medical clinic was started at Franklin with great reception from the community.

Tailgate event is September 19th

Worship

Corrine went through the update that was submitted by June on the feedback from the congregation. Much discussion followed. Phil will write up a summary of the discussion from the Board to share with the congregation. He will send it to the Board before sending it out to the congregation.

Congregational Ministry

Ministry Fair is September 7th.

Social Ministry

Kindness Project is moving forward. Diaper drive is coming in the near future with donations being asked for from the congregation.

Kindness Project will be a partner for the FLC Baby Closet. Storage areas have been selected.

New business

Phil talked about Pastor Jeff and his pay for the summer months and what his schedule will be starting September 1st. He will work 3 days per week and Sunday at 80% of his salary. Motion was made by Kevin with support from Chris. Discussion followed. Motion was approved.

Motion was made by Marcy to increase Pastor Scott's salary by 20% of his base annual salary. This would be effective September 1, 2025 through December 31, 2025 from the additional work for him with Pastor Jeff continuing with reduced hours. Support from Gil. Discussion followed. Motion was approved.

Meeting closed with prayer at 9:28 p.m.

Respectively submitted,

Tim Miller