

Faith Lutheran Church

Board of Directors Minutes

June 23, 2025

Present: Scott Hans, Tim Miller, Phil Whitmer, Deb Lund, Kevin Holleboom, Sam Seigel, Leslie Stratton, Marcy Montez and Corrine Walworth.

Absent: Chris VanLandeghem

Guest: Kevin Otsby

Meeting opened at 7:06 p.m. with prayer from Scott.

Scott reviewed with the group the salary calculations for a Senior Pastor as prepared by Greg Baehr and recommended by the District.

Leslie made a motion for a base salary of \$87,286.75. Corrine supported the motion. Discussion followed. The vote was 8 in favor and 1 against.

Discussion took place on including a one-time payment if Pastor Gibbons does accept the call. Matt made a motion for a one-time compensation of \$7500.00 payable upon accepting the position of Senior Pastor for FLC. Motion was passed with 8 in favor and 1 against.

Special Voters meeting on June 29, 2025, at noon with the only item on the agenda being the call of a Senior Pastor.

Meeting closed with prayer at 8:03 p.m.

Respectively submitted,

Tim Miller