

Faith Lutheran Church
Board of Directors Minutes
December 17, 2024

Present: Pastor Heimsoth, Scott Hans, Tim Miller, Chris VanLandeghem, Phil Whitmer, Deb Lund, Matt Guinn, Marcy Montez, Sam Siegel and Corrine Walworth.

Absent: Kevin Holleboom and Leslie Stratton

The meeting opened with prayer and devotion at 7:06 p.m.

Secretary's Report – Tim Miller

Minutes for the November meeting were motioned for approval by Chris with support from Deb. Motion was approved.

Pastor's Report - Pastor Heimsoth

Pastor gave an overview of the Parochial Report and areas he is working with the staff on.

President's Report - Scott Hans

January 18th Congregational Forum

January 26th Annual Voters Meeting

January 3rd Annual board recaps due to Alicen for the Voters Meeting.

V.P. Property & Maintenance – Sam Seigel

Nothing to report.

V.P. Salary & Personnel – Chris VanLandeghem

Housing allowance for 2024

\$40,000 Pastor Heimsoth

100% Sue Hooper

100% Cindy LaFontaine

30% Pastor Scott

70% Joel Zander

0% Christie Hansard

V.P. Finance & Stewardship – Phil Whitmer

The 2025/2026 budget was reviewed as a draft proposal.

The Board agreed to a 3% increase to wages for all staff with the preschool staff considered in September 2025.

Board Report

Youth Board – Kevin Holleboom

LCMS Youth Gathering Registration deposits and registrations have been submitted.

High school go kart event was cancelled due to being the same date as the roller-skating event. Will likely be rescheduled in 2025.

December Youth Hangout Christmas party had 13 youth participate – 9 of the 13 were high school age.

Elders - Matt Guinn

Matt asking for approval to final Emergency Action Plan to be distributed throughout the building. Phil seconded the motion. Discussion followed. Motioned was approved.

Outreach & Evangelism - Deb Lund

Funds that are normally budgeted for Guatemala Mission are being asked to have those funds given to Carriage Town Ministry.

FAM is looking towards changing their status to an RSO. This would allow them to call a pastor on their own verses running it through the District.

Worship - Corrine Walworth

No report.

Communication & Publicity

No report

Congregational Ministry - Leslie Stratton

No report.

Social Ministry - Marcy Montez

Angel Tree had the most families ever with 180 angels on the trees. This coupled with what was gathered for FAM.

New Business – nothing to report.

Next meeting January 20, 2024

Meeting closed with prayer by Scott at 8:55 p.m.

Respectively submitted,

Tim Miller