

Faith Lutheran Church
Board of Directors Minutes
November 18, 2024

Present: Pastor Heimsoth, Scott Hans, Tim Miller, Chris VanLandeghem, Phil Whitmer, Deb Lund, Matt Guinn, Marcy Montez, Corrine Walworth, Kevin Holleboom and Leslie Stratton.

Guest: Heather Guinn & Cindy LaFontaine

The meeting opened with prayer and devotion at 7:04 p.m.

Preschool Update - Cindy LaFontaine gave an update on the preschool and a review of the first round for the 2025/2026 budget.

Call Committee Update – Heather Guinn gave an update on the call process for a Senior Pastor with the recent interviews that took place from the list received in September.

Secretary’s Report – Tim Miller

Minutes for the October meeting were motioned for approval by Phil with support from Deb. Motion was approved.

Pastor’s Report - Pastor Heimsoth

Pastor gave an overview of the IIM report.

President’s Report - Scott Hans

Nothing to report.

V.P. Property & Maintenance – Sam Seigel

Nothing to report.

V.P. Salary & Personnel – Chris VanLandeghem

Chris and Alicen are formatting the PTO policy which goes into place in February 2025. Once complete it will be added to the employee handbook.

V.P. Finance & Stewardship – Phil Whitmer

Financials for October were reviewed
Individual Board budget numbers were reviewed for the 2025/2026 budget.

Board Report

Youth Board – Kevin Holleboom

17 youth attended the Halloween Hangout.

150 people attended the Youth Breakfast. \$750 in donations.

LCMS Youth Gathering - 16 youth are currently registered to date.

Looking at youth lock-in sometime in March.

Elders - Matt Guinn

Taking a thorough review towards inactives at FLC. Trying to have actual conversations with those inactive members to better understand what is causing the decline in attendance.

Outreach & Evangelism - Deb Lund

Franklin Mission is 1 of 3 locations remaining that provides meals to those in need in the Flint area. Financial support has declined substantially from area sources. There are real concerns for the future of the mission and how it will function.

Worship - Corrine Walworth

After looking over the organist scheduling procedures from the past it will now fall totally on Emily Crow to schedule dates to play.

Communication & Publicity

No report

Congregational Ministry - Leslie Stratton

Trunk or Treat had 500 kids attend. All candy was donated so there was no expense.

Porch Pots only has 5 people signed up.

Nursery volunteers are being sought to assist with the nursery staffing.

Social Ministry - Marcy Montez

Angel Tree has 6 families in need with more expected.

Thanksgiving baskets are at 12 for the year. Christmas baskets to follow.

New Business – nothing to report.

Next meeting December 17, 2024

Meeting closed with prayer by Scott at 9:15 p.m.

Respectively submitted,

Tim Miller