

Faith Lutheran Church
Board of Directors Minutes

October 18, 2024

Present: Pastor Heimsoth, Scott Hans, Tim Miller, Chris VanLandeghem, Phil Whitmer, Deb Lund, Matt Guinn, Marcy Montez, Corrine Walworth, Kevin Holleboom and Leslie Stratton.

Absent: Sam Siegel

Guest: Heather Guinn

The meeting opened with prayer and devotion at 7:05 p.m.

Call Committee Update – Heather Guinn gave an update on the call process for a Senior Pastor involving the 16 names that were received from the district office. The plan currently is to interview 9 of the 16 via Zoom. Hoping to complete the first-round interviews by November 9th.

Home School Coop – Heather gave an overview of the program and what the results are to date from those involved. Currently 78 students are involved from 28 families.

Secretary's Report – Tim Miller

Minutes for the September meeting were motioned for approval by Chris with support from Deb. Motion was approved.

Pastor's Report - Pastor Heimsoth

Attendance for September was flat to last year. Pastor has concern with the lack of baptisms for the congregation. He looks to that as a challenge for himself.

Currently he is looking over the constitution and what areas might need to be looked at in the future.

Staff evaluations are currently being worked on with staff members filling out self-evaluations.

Pastor touched on the conference Beyond The Break Waters in Midland. Looking for BOD members to attend if interested.

President's Report - Scott Hans

Scott asked the Board to give thought to whom from the congregation could take their place should they not be a part of the Board in the future. Not looking to replace anyone but rather to be forward thinking.

V.P. Property & Maintenance – Sam Seigel

No report

V.P. Salary & Personnel – Chris VanLandeghem

Pastor and Chris gave an overview of the response towards the increase in wages approved for the preschool staff.

V.P. Finance & Stewardship – Phil Whitmer

Covering the Next Generation overview was presented to the Board since the program began.

September financials were reviewed.

The 2025-2026 Budget process was reviewed and what the expectations are.

Board Report

Youth Board – Kevin Holleboom

Went to Flushing Farms with 14 youth attending.

Paintball event had 13 youth attending with a couple of kids from outside of FLC.

On October 27th there is an event scheduled for Halloween.

Youth breakfast will be held on November 3rd.

Parents Night Out will be on November 15th.

Elders - Matt Guinn

Monthly meeting included new business discussion on the acolyte program.

Discussion follow-up on the greeter training that took place and was well attended.

Inactive members were discussed and how best to clean up the existing roster of members.

Outreach & Evangelism - Deb Lund

Program for divorced woman is being organized by Andrea August and Deaconess Hansard. A waive grant is being used for expenses.

Worship - Corrine Walworth

Reviewing the organist policy and if changes are needed moving forward.

Communication & Publicity

No report

Congregational Ministry - Leslie Stratton

BCM is looking at what can be done to increase numbers for those kids/families' attending programs throughout Faith.

BCM is wanting to move forward with making the Nursery an active program with a paid person overseeing the program with volunteers also involved. They will put together a proposal for the upcoming budget.

Trunk or Treat had 500 kids attend for a great turnout.

November 23rd will have porch pots for sale.

Social Ministry - Marcy Montez

Not a lot of activity currently but heading towards the busy time of the year. Dates associated with the many holiday events for donating are forth coming.

New Business – nothing to report.

Next meeting November 18, 2024

Meeting closed with prayer by Scott at 9:30 p.m.

Respectively submitted,

Tim Miller