

**Faith Lutheran Church**  
**Board of Directors Minutes**

**September 16, 2024**

Present: Pastor Heimsoth, Scott Hans, Tim Miller, Chris VanLandeghem, Phil Whitmer, Deb Lund, Matt Guinn, Marcy Montez, Corrine Walworth, Kevin Holleboom and Sam Seigel.

Absent: Leslie Stratton

The meeting opened with prayer and devotion at 7:02 p.m.

Call Committee Update – Heather Guinn was not available to attend the meeting and will send Scott an update.

**Secretary's Report – Tim Miller**

Minutes for the August meeting were motioned for approval by Phil with support from Chris. Motion was approved.

**Pastor's Report - Pastor Heimsoth**

Attendance remains up 2% for the month. Pastor touched on the training meeting for both Greeters and Elders.

Equipping the Next Generation plans were presented to the Board. October will include the church staff holding different classes on how they approach their time with the bible.

National Good Neighbor Day on September 28, 2024.

40 people attended Pastor Heimsoth bible class on Sunday.

**President's Report - Scott Hans**

Discussion took place on the cost for students and Confirmation.

**V.P. Property & Maintenance – Sam Seigel**

Preschool common area and hallway was painted.

Sunday School has purchased a TV and stand for use in the basement.

Mechanical contractor did inspections and gave a quote to update some rooftop units. Sam will consider it in the future.

Sam gave an update on his conversation with the pastor from St Mark's and the use of the pavilion at their campus. The person using the pavilion pays \$100 per use. Seems to get a lot of use by various groups.

### **V.P. Salary & Personnel – Chris VanLandeghem**

Discussion took place on wages for the preschool staff and the level of compensation being paid out currently and compared to what other programs are paying and changes to the minimum wage in the upcoming months. Chris made a motion to increase wages 10% as of October 1<sup>st</sup> for all non-called preschool staff. Matt gave support. Discussion followed. Tim abstained from the vote. Motion was approved.

### **V.P. Finance & Stewardship – Phil Whitmer**

Phil made a motion to close our Vanguard endowment accounts and move those funds to Grand Capital. Marcy gave support. Discussion took place. Motion was approved.

August financials were discussed.

### **Board Report**

#### **Youth Board – Kevin Holleboom**

Youth went to see the movie The Forge which was an excellent movie. 12 kids attended.

Youth Hangout with 14 youth at that event.

There is a meeting for the New Orleans youth gathering in 2025 on Sept 17<sup>th</sup>

Middle school event of a bonfire at Zanders in September.

#### **Elders - Matt Guinn**

Meeting discussion included how individual communion cups are disposed of post communion.

Working on increasing youth in acolyte program which currently has 12 children involved.

#### **Outreach & Evangelism - Deb Lund**

Franklin Avenue Mission still looking for a pastor.

September 24<sup>th</sup> and 26<sup>th</sup> dinners were well attended. Increase in shut-in dinners being put together before serving.

Tailgate event set for September 27<sup>th</sup> starting at 4:00 p.m. with set up starting at 2:00 p.m. Sign-up genius is being used.

#### **Worship - Corrine Walworth**

No report

**Communication & Publicity**

No report

**Congregational Ministry - Leslie Stratton**

No report

**Social Ministry - Marcy Montez**

No report

**New Business** – nothing to report.

Next meeting October 21, 2024

Meeting closed with prayer by Scott at 8:35 p.m.

Respectively submitted,

Tim Miller