

**Faith Lutheran Church**  
**Board of Directors Minutes**

**August 19, 2024**

Present: Pastor Heimsoth, Scott Hans, Tim Miller, Chris VanLandeghem, Phil Whitmer, Deb Lund, Matt Guinn, Marcy Montez, Corrine Walworth, Kevin Holleboom and Sam Seigel.

Absent: none

Guest: Heather Guinn

The meeting opened with prayer and devotion at 7:08 p.m.

**Call Committee Update** – Heather Guinn gave the Board an update on what has taken place to date with the Call Committee. There were 5 names that were submitted by the congregation for possible candidates for Senior Pastor. The overall packet will be sent to the District on Tuesday the 20<sup>th</sup>. Discussion took place.

**Secretary's Report – Tim Miller**

Minutes for the June meeting were motioned for approval by Matt with support from Chris. Motion was approved. Minutes from July 15, 2024 were motioned for approval by Matt with support from Marcy. Motion was approved.

**Pastor's Report - Pastor Heimsoth**

Pastor went over the parochial report for the month. Reviewed the Internal Interim Report (IIM) Discussion included topics that were part of the recent staff retreat.

**President's Report - Scott Hans**

No report.

**V.P. Property & Maintenance – Sam Seigel**

Parking lot project is completed with some landscaping still needing to be completed.

Painters are working in the Preschool common area and the hallway.

Roof top unit over the music room needed major repairs.

**V.P. Salary & Personnel – Chris VanLandeghem**

Looking at wages for preschool staff and whether they are competitive for the area.

Health care plan deductibles are being increased which is lending to a request for an increase to the HSA contributions made by FLC. Marcy made the motion to put funds in the staff HSA to

cover 50% of the deductible. Chris supported the motion. Discussion took place. Motion was approved.

#### **V.P. Finance & Stewardship – Phil Whitmer**

Motion was made Scott to allow Phil to approve financial expenses that would normally be done by the Publicity Chairman with Scott as the alternate. Support from Chris. Motion was approved.

July financials were discussed.

#### **Board Report**

##### **Youth Board – Kevin Holleboom**

Base Camp event had a good turnout that included some new kids in attendance.

Youth Parent Forum on August 25<sup>th</sup> which will include the school calendar of events for the youth events.

CJ Barrymore event takes place August 23<sup>rd</sup>

##### **Elders - Matt Guinn**

July meeting included the voting of the officer positions with Matt remaining as chairperson.

##### **Outreach & Evangelism - Deb Lund**

Franklin Avenue Mission still looking for a pastor with 4 attempts behind them.

August 6<sup>th</sup> and 8<sup>th</sup> dinners were well attended. Increase in shut-in dinners being put together before serving.

Franklin Mission golf outing to take place in September.

Car Show had good participation with 12 cars on site. Good turnout.

Planning for tailgate event of September 27<sup>th</sup> for GBHS.

##### **Worship - Corrine Walworth**

Emily Crow is working with various members to look at trying different aspects of worship to see if it is working to bring people closer to Jesus.

No update for a new organist.

##### **Communication & Publicity**

No report.

### **Congregational Ministry - Leslie Stratton**

All events throughout the year have members assigned to them.

Next event is the Fall Kick Off which will be in the Family Life Center.

Fund Raiser for AHG Mum Sale starts August 26<sup>th</sup>

Nursery is still being worked on as a possible ministry staffed with a paid position.

### **Social Ministry - Marcy Montez**

Mission in Malawi has sent updates to Marcy with what is being completed with the funds that have been sent.

Reading Program at Grand Blanc Academy has 2 people that have volunteered.

Looking for volunteers to serve as “Handy Andy’s” with an older couple that are members that have a need.

Thank you to congregation members that responded for the need to help a local mother that had special circumstances.

**New Business** – nothing to report.

Next meeting September 16, 2024

Meeting closed with prayer by Scott at 8:35 p.m.

Respectively submitted,

Tim Miller

