

**Faith Lutheran Church**  
**Board of Directors Minutes**  
**November 20, 2023**

Present: Scott Hans, Tim Miller, Chris VanLandeghem, Sam Seigel, Phil Whitmer, Deb Lund, Matt Guinn, Kevin Holleboom, Corrine Walworth, Stephany Hall and Marcy Montez.

Absent: Leslie Stratton and Pastor Biermann

Guest: Chris Gibis

Meeting opened with prayer at 7:03 p.m.

**Secretary's Report – Tim Miller**

Minutes for the October meeting were motioned for approval by Deb with support from Chris. Minutes were approved with no changes.

**Pastor's Report - Pastor Biermann**

Attendance is up 5% with giving down 9%.

**President's Report - Scott Hans**

The congregational meeting will be January 20<sup>th</sup> and Annual Voters meeting January 28<sup>th</sup>.

**V.P. Property & Maintenance – Sam Seigel**

Parking lot patches have been completed for the year.

The south entrance canopy is in disrepair and currently supported with additional temporary supports. Sam will be meeting with the insurance adjuster to see if it can be claimed. There is a plan to make repairs to the post and make it safe to use again in December.

The final expense for the roof came in at \$71,000.

Still on target to resurface the parking lot in the spring.

**V.P. Salary & Personnel – Chris VanLandeghem**

Housing allowance and HSA forms have been sent out to the qualifying staff.

Discussion took place on whether to pay wages for training that is required by the state for the preschool staff. The board agreed that the staff should be paid, and it should be added to the 2024-2025 budget.

## **V.P. Finance & Stewardship – Phil Whitmer**

Discussion took place on October financials. Lower expenses made up for some of the shortfall in revenue.

As of November, we have received 51% of the fund/pledges for CTNG.

Discussion took place on the 2024/2025 budget with projected amounts for next year from each board. Prior to the next meeting Phil will send to Board members a proposed budget for next year with final approval by the Board at the December meeting.

## **Board Reports**

### **Youth Board – Kevin Holleboom**

The fall event had a big turnout with 23 kids.

Parents Night had 9 kids involved for the event.

Many events are scheduled for December for all ages.

### **Elders – Matt Guinn**

The group discussed at the monthly meeting reintroducing the common cup being offered at the late service beginning in December.

Discussion also took place to once again reintroduce passing the offering plates possibly starting around Christmas.

Transfers In: Deborah Bockelman

Transfers Out: none

### **Outreach & Evangelism – Deb Lund**

Looking to refresh the welcome bags with some new items.

Franklin Mission is looking to call a new pastor with some restructuring to take place prior to the call.

Looking to post Franklin Mission dinner dates in the Faith Happenings to make members aware of the service dates.

17 women currently are part of the book club with a grant received that will help with book cost.

### **Worship - Corrine Walworth**

Putting together some special items for Wednesday night advent services.

**Communication & Publicity – Stephany Hall**

No report

**Congregational Ministry – Chris Gibis**

No report

**Social Ministry – Marcy Montez**

18 food baskets are going out for Thanksgiving.

Grand Blanc Outreach has a sample brochure that shows what each area church can provide for assistance to the community. Looking forward to a final draft going to print soon.

There is not a final number for Samaritan Purse boxes. Will have more information for the next meeting.

Next meeting December 18, 2023

Meeting closed with prayer by Scott at 8:55 p.m.

Respectively submitted,

Tim Miller