

Faith Lutheran Church
Board of Directors Minutes

August 21, 2023

Present: Scott Hans, Tim Miller, Chris VanLandeghem, Sam Seigel, Marcy Montez, Phil Whitmer, Deb Lund, Leslie Stratton, Kevin Holleboom, Matt Guinn and Pastor Biermann.

Absent: Corrine Walworth and Stephany Hall

Meeting opened with devotion from Pastor Biermann at 7:00 p.m.

Secretary's Report – Tim Miller

Minutes for the August meeting were motioned for approval by Leslie with support from Chris. Minutes were approved with no changes.

Pastor's Report - Pastor Biermann

Still seeing many new faces in worship services with return attendance from many.

Overall attendance is still tracking a positive increase.

Excited about the distribution of funds for FLC from GBO. Grand Blanc Schools were very excited to have delinquent lunch accounts paid off.

Good fall planning meeting with the church staff in early August. Pleased with the overall interaction with the staff and attitude towards the year ahead.

Pastor requested that funds in the Marriage In God's Way account be transferred to Concordia Center For the Family. Scott asked to move this to next month's meeting.

President's Report - Scott Hans

Scott updated the BOD on the CEF mortgage request for Marcia Thomas.

V.P. Property & Maintenance – Sam Seigel

Recent storms created areas of damage to facility's heating and cooling units. Cost estimates for the damage are \$8,000

Roof replacement will be done in September for \$69,000.

Trees to be trimmed in the next couple of weeks.

Asphalt patching to take place in September totaling \$9,500.

V.P. Salary & Personnel – Chris VanLandeghem

The final draft for the Work From Home policy was presented to the BOD by Chris. Motion to accept the policy was made by Marcy and with support from Leslie. Discussion followed. Motion was approved.

A Conflict Resolution Policy was presented to the BOD by Chris. The motion to accept the policy was made by Marcy with support from Leslie. Discussion followed. Motion was approved. This will be included in future employee handbooks.

V.P. Finance & Stewardship – Phil Whitmer

Review of July financials took place.

Renewal for the line of credit with CEF for \$100,000 with a motion from Marcy and support from Matt. Discussion took place. Motion was approved.

CTNG balance is \$394,729. No expenses for the month of July.

President Davis reception/breakfast between services will be handled by the CTNG committee.

Phil made a motion to pay off the mortgage account \$172,000 from CTNG funds. No support was given for the motion.

Board Reports

Youth Board – Kevin Holleboom

Many different events taking place over the summer for the youth.

Youth ministry forum taking place on August 27th.

September thru May youth activity calendar has been completed.

Elders – Matt Guinn

No monthly meeting in August.

Transfer In: Andrea Abernathy

Transfer Out: none

Outreach & Evangelism – Deb Lund

Roll On In event drew 12 cars and included handing out 40 cards from Great Harvest and Ziggy's.

Homecoming is September 15th. Checking on whether parade route is being changed. Cooking hot dogs and drinks for attendees before the parade.

Worship - Corrine Walworth

No report

Communication & Publicity – Stephany Hall

Nothing to report

Congregational Ministry – Leslie Stratton

BCM is working on the application for LCMS Schools Scholarships to make some changes to update the information.

Still looking for volunteers for Sunday Coffee hour starting back up in September.

Social Ministry – Marcy Montez

Grand Blanc Outreach has wound down and the assets of ~\$33,000 have been divided among the member organizations. Funds associated with work by Faith have been distributed to the following:

\$3,000 to Food Bank of Eastern Michigan for weekend food for 25 Grand Blanc Academy students.

~\$5,000 to go towards the infant closet at FLC.

~\$3,075 for delinquent lunches at Grand Blanc Schools

Grand Blanc Academy reading program is starting back up with volunteers signing up.

Beginning to work more in depth with Orphan Grain Train in the future.

Next meeting August 21, 2023

Meeting closed with prayer by Scott at 9:05 p.m.

Respectively submitted,

Tim Miller

