

**Faith Lutheran Church**  
**Board of Directors Minutes**

**November 21, 2022**

**Present:** Pastor Biermann, Scott Hans, Chris VanLandeghem, Tim Miller, Phil Whitmer, Marcy Montez, Matt Guinn, Deb Lund, Stephany Hall and Sam Siegel, Leslie Stratton

**Absent:** Jenny Mervyn

Guest: Becky Belill and Chris Gibis

Meeting opened at 7:03 p.m. with devotion by Pastor Biermann.

**Secretary Report:** Tim Miller

Minutes from the October meeting were motioned for approval by Marcy and support from Chris. Minutes were approved as presented by the Board.

**Pastoral Report:** Pastor Biermann

- Pastor reported that things are moving along with a lot of energy as we move towards Christmas.
- Seeing a lot of activity especially in Joel Zanders' position with the reduction of COVID concerns.
- Working at putting together a CEF grant for the health of the overall church and preschool staff. If awarded, the grant would total \$2500.
- Voting for LCMS President and Vice Presidents next spring will need to have a lay FLC representative. Pastor will nominate Carol Koke as the FLC representative at the upcoming Voters' meeting.

**President Report:** Scott Hans

- Discussion took place on the capital campaign, Covering The Next Generation, with comments from the Board members. A lot of positive comments from the membership about the actual campaign and how it was presented.
- Financial results for CTNG were given to the Board. Total number of commitments are 145 and still increasing. Total received to date \$137,390.50.
- January 21, 2023 will be the Congregational Forum and January 29, 2023 will be the Annual Voters' Meeting. Board updates need to be to Alicen by January 6<sup>th</sup>.

**V.P. Property & Maintenance:** Sam Siegel

- All concrete work has been completed throughout the facility. \$3900 was the total expense.
- Basement sewer lines in early November caused water back up throughout a major part of the basement area. Expense to repair the damage \$15,000 to \$16,000 over and above what insurance will cover.

## **V.P. Salary & Personnel – Chris VanLandeghem**

- Looking at different options for a payroll service. Currently using ADP for all payroll services. Looking to have information for the Board at a future meeting.

## **V.P. Finance & Stewardship: Phil Whitmer**

- Phil gave an overview of finances for October and YTD.
- Overall giving trended down still for October
- Expenses for the month were down \$7900
- FLC received a letter from Concordia Seminary with regards to the Rev Dr John Heins Student Aid Endowment Fund and the student that received a portion of the endowment for 2022/2023.
- Discussion took place on staff wage increases and thoughts from the Board as to what should be included in the 2023/2024 budget. Board asked to bring thoughts to the next meeting.

## **Board Reports**

### **Outreach & Evangelism: Deb Lund**

- Military care packages being put together for those from FLC.
- Looking at a plan to make contact with college and trades students away at school.
- Sent cards to FLC veterans acknowledging their service.

### **Youth Board: Becky Belill**

- October 30<sup>th</sup> youth gathering included kids from New Life church in Swartz Creek.
- November 6<sup>th</sup> youth breakfast had a great turnout and took in \$1100 of donations.
- Escape Room in Flint had 20 kids attending the event.
- Youth gathering Thanksgiving feast had 30 kids with many attending from New Life.

### **Elders: Matt Guinn**

- Uneventful meeting for the month with no major issues or topics covered.
- Transfer Out: Lyle and Monique Stiefel. Self exclusion: Noah Neuenfeldt & Kelly Norrington
- December 11<sup>th</sup> is new member welcoming service of about 12 people. This has not been done in a church service since the beginning of COVID.

### **Communications & Publicity: Stephany Hall**

- Adopt a Highway I-75 and Holly Road is in the planning with GB Township for Spring of 2023.
- Advent craft kits are being included with gift baskets for Thanksgiving.

**Congregational Ministry:** Chris Gibis

- Going through items
- M&M fund raising for Youth January 1 thru the 29<sup>th</sup>
- Trivia Night for the Youth. Ticket sales begin March 19<sup>th</sup> . The event takes place April 28<sup>th</sup>.
- February 5<sup>th</sup> breakfast and Silent Auction for the Youth.
- Marcy made motion with support from Matt to approve all event requests. Board approved.

**Worship:** Corrine Walworth

- Nothing to report
- Getting ready for Christmas.

**Social Ministry:** Marcy Montez

- 13 Thanksgiving baskets going out on 11.22.22.
- Angel Tree listed in Faith Happenings this week.
- Alliance with Grand Blanc Academy to focus on reading and sight words to start with. A lot of interest from the Academy on this program.
- GBO meeting included that the city approved the plan for building next to the existing school building and the house currently on the corner of Bush and Davis Streets.

Next meeting will be on December 19, 2022.

Meeting adjourned with prayer at 9:15 p.m.

Respectfully submitted.

Tim S. Miller