

Faith Lutheran Church
Board of Directors Minutes

September 19, 2022

Present: Pastor Scott, Scott Hans, Jenny Mervyn, Chris VanLandeghem, Tim Miller, Phil Whitmer, Marcy Montez, Matt Guinn, Deb Lund, Stephany Hall and Leslie Stratton.

Absent: Pastor Biermann, Corrine Walworth and Sam Siegel.

Meeting opened at 7:08 p.m. with devotion by Pastor Scott.

Secretary Report: Tim Miller

Minutes from the August meeting were motioned for approval by Chris and supported by Matt. Minutes were approved as presented by the Board with the correction of Deb Lund being present at the August meeting.

Pastoral Report: Pastor Biermann

- Pastor Scott gave an overview of the pastoral report.
- Members continue to return to worship that have been absent for an extended period of time.
- New members continue to come to FLC for membership.
- August and September have seen a larger number in removals due to deaths.

President Report: Scott Hans

- Scott gave an update on the capital campaign and an overview of changes made to the presentation by the capital committee.
- Budget process is beginning again and will take place over the next few months. Scott encourages all leaders to meet with their respective boards and create their portion of the budget.

V.P. Property & Maintenance: Sam Siegel

- Sidewalks that are unlevel are going to be lifted throughout the complex as marked.
- Tree trimming will take place the week of September 19th.

V.P. Salary & Personnel – Chris VanLandeghem

- Job descriptions continue to be created for additional positions for FLC.
- Health care premiums have increased and other options are being reviewed to possibly lower cost for premiums.
- An employee self-evaluation has been created and was discussed by the BOD. A motion was made by Chris to support the use of the format as a supplemental document. Support for the motion from Phil. Approval of the motion was given by the board.

V.P. Finance & Stewardship: Phil Whitmer

- Phil gave an overview of finances for August and YTD.
- Overall giving trended down again for August
- Expenses came in under budget again for the month.
- Historical budget numbers for all Boards were dispersed for the 2023/2024 budget.

Board Reports

Outreach & Evangelism: Deb Lund

- Staffing continues to ramp up for the Welcome Center.
- All Faith Happening events are now completed for the year.
- Faith Happenings tee shirts have arrived.
- Tailgate party will take place out front for GB Homecoming with a lot of fun events taking place.
- Guatemala report is available to the congregation.
- Franklin Ave Mission worship schedule has now been expanded to Tuesday.

Youth Board: Jenny Mervyn

- Parent meeting took place in August.
- 25 kids were in attendance at the first youth gathering on September 18th.
- Multiple projects and events are planned for the future months.
- Good increase in participation of youth families.
- Good response on the recently released calendar of events.

Elders: Matt Guinn

- Meeting this month included discussion on having occasional guest pastors within the synod.
- Discussion also took place on returning back to some worship service aspects that were discontinued due to COVID.
- Second welcoming center has been moved by the north doors of the narthex.

Communications & Publicity: Stephany Hall

- Working with the View Newspaper to do an article on FLC within the community.
- Pullovers have been ordered for all staff members to show uniformity.
- Various FLC apparel pieces will be available to the membership for purchase.

Congregational Ministry: Leslie Stratton

- Fund raiser youth breakfast for November 6th. Marcy made a motion to approve and support from Stephany. Motion was approved by the Board.
- Trunk or Treat Committee looking to possibly move a portion of the event inside the facility. Leslie will discuss the need with Sam.
- Board looking to having an event to bring families together. Possibly building holiday wreaths.

Worship: Corrine Walworth

- No report

Social Ministry: Marcy Montez

- Marcy attempted to contact someone at Brendle Elementary to adopt a school and possibly work to provide volunteer services. No response has been received back from the school.
- Still working with Holy Family on moving GB Outreach. They have received approval to build a garage on Davis and Bush Streets. A builder is needed for this project.

Next meeting will be on October 17, 2022.

Meeting adjourned with prayer at 8:57 p.m.

Respectfully submitted.

Tim S. Miller