#### Faith Lutheran Church

#### **Board of Directors Minutes**

March 21, 2022

**Present:** Pastor Biermann, Bruce Trevithick, Matt Guinn, Krissa Zander, Leslie Stratton, Sam Siegel, Chris VanLandeghem, Tim Miller, Ken Duetsch, Marcy Montez and Corrine Walworth.

Absent: Sarah Palmer and Jenny Mervyn

Pastor Biermann opened the meeting at 7:01 p.m. with a devotion building on relationships both within the church and out in the community and connecting to others.

**Secretary Report:** Tim Miller

Minutes from the February meeting were motioned for approval by Leslie with support by Marcy. Correction of "Corrine Stratton to Corrine Walworth." Minutes were approved by the Board with the correction as noted.

Pastoral Report: Pastor Biermann

- Pastor reported on the process of seeking out a new president for Concordia University Wisconsin/Ann Arbor
  and some conflict that is taking place within the leadership of both the University and the Synod. He asked the
  BOD to pray for our Synod and the leadership within for level heads and peaceful discussion.
- Grand Blanc Community Outreach is showing a lot more life and very promising activities in the near future.

# President's Report: Bruce Trevithick

- Capital Campaign Committee is off and running with most spots on the committee having been filled.
- Communication for the Capital Campaign will start up in April to the membership.
- At a previous meeting there was discussion regarding the McFarland donation to FLC and the church not being able to meet the request of the McFarland's on having an ongoing fund be established. The McFarland's have requested the funds be put towards the mortgage instead. Marcy made a motion to have the donation put towards the outstanding mortgage with support from Chris. Motion was approved by the Board.

## V.P. Property & Maintenance: Sam Siegel

- Problem with the sewer system that took place recently in the Family Life Center area was the only major repair for the month.
- Sam has begun preparation for the proposed pavilion and some of the leg work involved to get started.

#### V.P. Salary & Personnel: Chris VanLandeghem

- The job description for Alicen Dub has been updated.
- Information from the Lincoln Group has been obtained for payment when Pastor Scott returns starting part time and then full time.
- Alicen is working on a summer staffing schedule.

# V.P. Finance & Stewardship: Ken Duetsch

- Giving was up for the month of February and overall expenses were down for the month February leading to an
  overall surplus for the monthly budget.
- Non-restricted funds are in excess of \$566,457, which is about seven months of operating expenses. The typical rule for non-profits is to keep about six months of cash in reserve.

- Ken submitted to the Board a list of current restricted class funds with a suggested use of some funds.
   Discussion followed on the suggested changes to use these funds. Motion was made by Marcy and supported by Matt to move forward with the action proposed with the exception of the funds for Franklin Mission which will be sent to them as it was the intent of the gift. The motion was approved by the Board.
- Wording for "Church Work Student Scholarship" replacing "Student Pastoral Scholarship."
- The Nominating Committee has most positions filled with candidates for the upcoming elections.

### **Board Reports**

## Outreach & Evangelism: Sarah Palmer

No report.

# Youth Board: Jenny Mervyn

- Youth breakfast received \$800 from donations which were matched to reach \$1300.
- Senior youth participated in a scavenger hunt recently.

#### Elders: Matt Guinn

- Meeting for the month had no major motions to address.
- 5 elder positions still remain open. Looking for responses from some possible candidates within the week.
- Transfers In; None
- Transfers Out; Robert and Jean Harvey, Doug and Jennifer Dawe & Family and Sharon Weinman
- Self-exclusion; Sandra Mierzejewski

#### Communications & Publicity: Krissa Zander

- Postcards went out
- Upcoming Easter Egg Hunt working with Grand Blanc Community as far as what they are looking for at the event.
- Looking at a possible Kickball Tournament at FLC this summer with Grand Blanc Community.

## Congregational Ministry: Leslie Stratton

- Coffee hour will end the last Sunday of May
- BCM willing to be part of Capital Campaign Kick Off Celebration. Kelly Cradit volunteered to head up the Kick Off dinner here at church. Celebration on October 30<sup>th</sup>
- Youth Breakfst fund raiser previously approved for April 10<sup>th</sup> moving to May 1<sup>st</sup> if approved. Approved by the Board

## Worship - Corrine Walworth

Easter lilies have been ordered which will be purchased by FLC instead of donations.

#### Social Ministry: Marcy Montez

- New Deaconess event was a wonderful success.
- Orphanage in Malawi was sent a donation from Social Ministry of \$200. Very much appreciated by the orphanage.
- Grand Blanc Community Outreach seeing some changes of transitioning from Holy Family to Grand Blanc Community Outreach. Once all changes have taken place the function of the GBAFCO would be solely within GBAFCO and not Holy Family.
- Strong need for a volunteer to manage the website for GBAFCO.

Next meeting will be on April 18th.

Meeting adjourned with prayer at 8:07 p.m.

Respectfully submitted.

Tim S. Miller