

Faith Lutheran Church  
Board of Directors Minutes  
December 20, 2021

**Present:** Pastor Biermann, Bruce Trevithick, Matt Guinn, Krissa Zander, Leslie Stratton, Sam Siegel, Chris VanLandeghem, Tim Miller, Marcy Montez, Corrine Walworth and Jenny Mervyn.

**Absent:** Sarah Palmer and Ken Duetsch

Pastor Biermann opened the meeting at 7:01 p.m. with a devotion on spiritual conversations with others.

**Secretary Report:** Tim Miller

Minutes from the November meeting were motioned for approval by Leslie with support by Jenny. Minutes were approved by the Board as submitted.

**Pastoral Report:** Pastor Biermann

- Reminder of forum reports need to be submitted the week of December 20th.
- With recent events associated with Pastor Scott's health, the call to Christie Hansard takes a more important aspect. Forecasting that an approval at the Voters' Meeting by the congregation to extend the Call will take place, a fellowship gathering would follow the installation on March 13<sup>th</sup>.
- Pastor shared some references to where the Faith family made a difference with a new family at the loss of a family member and from the Grand Blanc Schools.
- Pastor also shared his experience speaking to a group of students at the Perry Center for a class on various religions and how they vary in our society.

**President's Report:** Bruce Trevithick

- A motion was made to recommend extending a Call to Christie Hansard as Deaconess/Parish Nurse for Faith by Marcy with support from Matt. The motion was approved by the Board. Bruce will have this included on the agenda for the upcoming voters' meeting.
- A list of possible Capital Campaign items was presented to the group. The items have been researched and then listed by priority. Discussion took place on the overall campaign getting started. A committee would need to be formed within the membership to oversee the campaign. Those interested in being involved should contact Bruce.

**V.P. Property & Maintenance:** Sam Siegel

- Nothing to report for the month.

**V.P. Salary & Personnel:** Chris VanLandeghem

- Looking at some changes to the Short-Term Disability policy to cover the shortfall of wages for employees. A motion was made to move forward with a policy change to cover making this change by Marcy with support from Leslie. The motion was approved by the Board. The 30% gap for Pastor Scott's salary will take place along with a future policy to be put into place should other covered employees be in a similar situation in the future.

**V.P. Finance & Stewardship:** Ken Duetsch

- Financials for the month of November and the YTD numbers were reviewed by the Board.
- Budget proposals were discussed for 2022 with a final budget expectation needed for January 17<sup>th</sup>.

## **Board Reports**

### **Outreach & Evangelism:** Sarah Palmer

- No report

### **Youth Board:** Jenny Mervyn

- Youth Christmas party took place on 12.19.21 with 34 kids attending.
- Still working on plans for the National Youth Gathering.

### **Elders:** Matt Guinn

- Attendance still trending towards 40% less than 2019.
- Online views still remain strong with an average of 200 weekly.
- Transfers In; Greg Volz
- Transfers Out; Roger & Devorah Russell
- Releases; Katrina Chadwick, Kevin Waller
- Youth Confirmations; Lillian Furline, Kennedy Kathleen-Rose Failla

### **Communications & Publicity:** Krissa Zander

- Faith helped fund the Christmas Tree Lighting on December 3<sup>rd</sup>.
- Facebook notice for Christmas services going out on Tuesday.

### **Congregational Ministry:** Leslie Stratton

- Coffee hour picking up over the last month.
- Chili cook off will take place in February.
- Couple vacancies now for BCM from members that have left the group.

### **Worship** – Corrine Walworth

- Still need one more usher group.
- Advent worship services have been well attended
- Technical volunteers needed for Wednesday night services.

### **Social Ministry:** Marcy Montez

- Christmas gifts for needy families going out on 12.22.21
- 13 families will receive food baskets.

Next meeting will be on January 17<sup>th</sup>.

Meeting adjourned with prayer at 8:34 p.m.

Respectfully submitted.

Tim S. Miller