

Faith Lutheran Church

Board of Directors Minutes

October 18, 2021

Present: Pastor Biermann, Bruce Trevithick, Matt Guinn, Ken Duetsch, Krissa Zander, Leslie Stratton, Sam Siegel, Chris VanLandeghem, Tim Miller and Jenny Mervyn.

Absent: Sarah Palmer, Corrine Walworth, and Marcy Montez

Secretary Report: Tim Miller

Minutes from the September meeting were motioned for approval by Ken with support by Chris. Minutes were approved by the Board as submitted.

Pastoral Report: Pastor Biermann

- Pastor Biermann attended the District Pastors' Conference where all congregations received the Gutenberg Award for the manner in which all congregations performed through the past year. This award is normally awarded to one congregation for outstanding ministry performance using the latest in communications technology over the last year.
- Pastor Biermann is the Circuit Visitor for 7 congregations in the area. All 7 pastors are of the same mind set currently so it's a good time to increase the communication level. Multiple benefits could be experienced through working together as multiple congregations and share ministry resources. He asked the Board to think about this aspect of shared ministry and what benefits we could expand upon.

President's Report: Bruce Trevithick

- Bruce brought to the Board the information relating to the Call possibility for Christie Hansard as Deaconess/Parish Nurse. Discussion took place with various questions from Board members. Bruce will put together a write up of a job duty and distribute it to the Board for approval. Once approved by the Board the write up would then be distributed to the congregation.
- A "Faith, Grand Blanc Sex Offender Policy" was presented to the Board for discussion and implementation. Chris made a motion and Ken supported the policy. Approval for the policy was given by the Board. The policy is being put into place as a proactive measure should it ever be needed.
- Discussion took place regarding funds donated by a member that were to be designated for the development of a scholarship. This was not found to be feasible over the long term. The member would like to see the funds to still be utilized in another area of the ministry. Sam will discuss this issue further with the donors and bring it back to the Board.

V.P. Property & Maintenance: Sam Siegel

- Timber replacement between the nursery and preschool is complete and looks much better.
- Custodial changes have taken place after the closing of the cleaning company previously being used. Dave Gearhart, our current custodian through the prior cleaning service, has been hired as a permanent staff member.
- Two new trees have been planted to replace a couple trees that died last year.

V.P. Salary & Personnel: Chris VanLandeghem

- Personnel changes were previously discussed as they relate to Christie and Dave.

V.P. Finance & Stewardship: Ken Duetsch

- Financials for the month of September and the YTD numbers were reviewed by the Board.

- Budget expectations for 2022 were discussed.

Board Reports:

Outreach & Evangelism: Sarah Palmer

- No report

Youth Board: Jenny Mervyn

- Corn maze in Flushing took place this past weekend.
- A lot of activity as it relates to the National Youth Gathering with planning taking place and looking at other options unrelated to the National gathering. Good amount of parental backing at this stage for the trip.

Elders: Matt Guinn

- Meeting held in absence of pastors.
- Membership Transfers out – Chad and Cheryl Burtrum and family.

Worship: Corrine Walworth

- Choir started again the week of September 12th

Communications & Publicity: Krissa Zander

- Working with the township on the Christmas Tree lighting if there is a need.

Congregational Ministry: Leslie Stratton

- Volunteers still lacking for coffee hour. Discussion took place on what could be done to help.
- Budgeted expenses will come in under projections.
- Discussion on 2nd Sunday Breakfasts took place.

Social Ministry: Marcy Montez

- Nothing to report

Next meeting will be on November 15th.

Meeting adjourned with prayer at 8:30 p.m.

Respectfully submitted.

Tim S. Miller