

Faith Lutheran Church  
Special Board of Directors Minutes  
July 13, 2017

**Present:** Pastor Biermann, Pastor Scott, Phil Whitmer, Laura Mulligan, Craig Hubert, John Crawford, Laurie Crawford, Andy Priestap, Nancy Cottam, Sam Siegel, Suzanne Perreault, Cindy LaFontaine, Brad Smith.  
Guest: Jon Sabo, Sue Pontin

**Absent:** Carol Arends, Aaron Gulyas

**ORDER OF BUSINESS:**

The meeting was called to order at 7:02 P.M. Pastor Biermann opened with prayer.

Phil brought up two items for review in addition to the purpose of the meeting to discuss the proposed changes to Faith's worship schedule:

1. There will be a going away recognition for Pastor Moyer's last Sunday at Faith at each service this coming weekend. It will include a banner for everyone to sign, a T-shirt quilt that's been sewn for him and a financial gift from the congregation. Contributions for the financial gift are still being accepted.
2. Addendum to Pastor Scott's call document (copy attached) which changes his position from part time to full time. There was debate about whether this should be taken to the congregation for a vote. After discussion, a motion was made by Sam to move Pastor Scott to full time through the end of 2017 and to consider that change to permanent status at the January 2018 congregational meeting. Seconded by John. Motion passed.

Phil distributed a handout of the survey and forum results regarding worship service changes and the Elders recommended changes (copy attached). Craig reviewed the information and there was much discussion around the following points:

- Concerns raised about dropping the 9:30 service and how that will impact overall attendance.
- Why eliminate the most popular time?
- Concerns about Sunday School/Bible Study only being offered 3 weeks/month.
- Suggestion to offer a variety of Bible study topics with a dedicated time now offered.
- Are Sundays the best time for confirmation classes?
- Pastor Biermann talked about the support for the changes from the affected areas – music, teachers & altar care.
- He also spoke to the difficulty of preaching four services each weekend. Very exhausting and not always the best concentration by the last service.
- There's a strong need and call to gain the fellowship time between services.
- Concern about the number of Men's Breakfasts – consider every other month or when there's a 5<sup>th</sup> Sunday?
- Should there be a Sunday School opening?
- Keep Communion every service instead of every other. Maybe 1<sup>st</sup> and 3<sup>rd</sup> Sundays kneeling and 2<sup>nd</sup> and 4<sup>th</sup> walk through.
- Volunteers are asking to help Darlene with the altar care.

With amendments to the recommendations (attached), Sam made a motion to accept as amended. Brad seconded. Motion was passed.

There was a discussion of how to best communicate these changes. There will be letters mailed to all members explaining the reasons behind the changes and will include a printed card with the highlighted changes. The letter will be signed by Phil, John, Sam, Aaron, Craig and Pastor Biermann.

Sam made a motion to adjourn. Pastor Biermann thanked everyone for the open discussion and encouraged requesting feedback from members.

Pastor Scott closed with prayer at 8:42 P.M.

Respectfully submitted,

Brad Smith, Secretary