

Faith Lutheran Church
Board of Directors Minutes
February 20, 2017

Present: Pastor Biermann, Phil Whitmer, Laura Mulligan, Craig Hubert, John Crawford, Laurie Crawford, Carol Arends, Nancy Cottam, Ryan Lehr, Jeff Moellering, Sam Siegel, Jon Sabo, Brad Smith.

Absent: None.

ORDER OF BUSINESS:

The meeting was called to order at 7:05 pm. Pastor Biermann opened with devotions reflecting from Matthew 28: 19-20 and sharing an article entitled "4 Ways to Keep Your Church a Fort" about discovering ways to bring more people to Christ.

Secretary's Report: Brad Smith

- Minutes were reviewed from the January meeting. Laura pointed out a correction to change the bullet points of Communication & Publicity and Congregational Ministry to reflect their reporting. A motion was made by Laurie, seconded by Craig to approve the minutes as corrected. Motion was passed.

Pastoral Report/Notes: Pastor Biermann

- Attendance was down approximately 9% in January, attributed primarily to weather and to the first Sunday of the month being New Year's Day.
- Reviewed the parochial reports.
- Pastor attended & presented for the Michigan District LCMS Theological Symposium with Heather last week.
- Kristy Cantleberry realty team open house is coming up again next Tuesday from 5 -7 PM. Everyone is invited if interested.
- Question to the board: His daughter Hannah's graduation open house is coming up at Faith on Memorial Day - How should he and Heather invite the congregation? Discussion on possible ways to get the word out without members feeling obligated.

President's Report: Phil Whitmer

- Update on the 500th Anniversary Reformation worship service that's taking place in East Lansing in October. A notice will be going in the Faith Walk beginning this week for both reserving tickets and if members want to ride the bus. Forms for member signup are being posted and Phil and Carol Koke will be coordinating.

V.P. Property & Maintenance: Sam Siegel

- Now have 16 cameras functioning throughout our facilities for monitoring.
- A special thanks to Chuck Ruby for the confirmation picture woodwork he has been working on.

V. P. Salary & Personnel: Jeff Moellering

- Follow up of payment for substitute assistants for the classes at pre-school. Teachers will be paid at the teacher's assistant's rate if they are substituting for an assistant.

V. P. Finance & Stewardship: John Crawford

- We continue to run with slightly over three months' expenses covered in cash on hand.
- We are ending the fiscal year with approximately \$15,000 of surplus income over expenses.
- Financial review committee is still coming together. Need at least one more member.
- The nominating committee's first meeting was held tonight. Gave an update of what positions are open and their progress.

BOARD REPORTS/REQUESTS:

Elders: Craig Hubert

- Reviewed Faith's current sabbatical leave policy and then Pastor explained the sabbatical leave request he has proposed (copy attached). The Board of Elders voted to support this request at their meeting.

After discussion, Craig made a motion to approve the sabbatical leave request, seconded by Carol. The motion was carried.

Outreach & Evangelism: Jon Sabo

- Discussion of the NOC/Lifetree monies and where those funds should be allocated and various areas they could be applied. No decision made.

Worship: Laurie Crawford

- Still looking for musical assistance for Saturday night worship.
- Copyright fees will be higher than anticipated so funds will shift from other budget areas to cover the \$300 to \$400 expense.

Communication & Publicity: Laura Mulligan

- Reminder that groups can advertise events on Facebook and Chamber of Commerce newsletter if information is submitted in advance to Laura.
- There are still some Faith yard signs available.

Congregational Ministry: Carol Arends

- Easter egg hunt has been moved to April 15th. Bring nonperishable canned goods for the food pantry.
- April 4th the Tri-Circuit Pastors Conference will be hosted here at Faith. Congregational Ministry is providing breakfast and lunch for the attendees.
- FFPN will be holding a function March 11th at Faith and Congregational Ministry is providing breakfast and lunch.
- This year's Spring Fest will have musical entertainment.
- BCM is collecting receipts and doing publicity for Vacation Bible School this year.
- Request for a fund-raiser from the youth - a pancake supper February 28th. A motion from Craig to approve seconded by Laura. Motion carried.
- Request for a fund-raiser from the youth - Trivia Night on March 17th, with dinner and trivia. \$20 per person, \$75 per table. Motion from Laura to approve, seconded by Jon. Motion carried.

Social Ministry: Nancy Cottam

- No report.

Youth Board: Ryan Lehr

- Prepping for Trivia Night.
- February 28th there will be a pancake supper.
- Gave a basketball update.
- A good financial system is now in place for the Youth Board.
- Their focus is on bringing families together - not being a drop-off entity.

NEW BUSINESS:

- None

ROUNDTABLE:

- Pastor made us aware of a new devotional book available: "40 Daily Devotions of God's Comfort" from LCMS.

ANNOUNCEMENTS:

- March 1, 2017 – Ash Wednesday, Lent begins.
- March 20, 2017 – Board Meeting @ 7:00 PM.

Pastor closed in prayer. Meeting adjourned at 8:59 PM.

Respectfully submitted,

Brad Smith, Secretary